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DEPARTMENT OF INDIAN AFFAIRS



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SCIENTIFIC REPORT

1958-1960

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STATE OF



MONTANA

DEPARTMENT OF INDIAN AFFAIRS  
HELENA, MONTANA

OFFICE OF COORDINATOR

December 31, 1960

Honorable Donald G. Nutter  
Governor, State of Montana

Honorable Sir:

We respectfully submit a report of the status of the Indian people in the State of Montana for the past two years. The activities of the Department of Indian Affairs has been absorbed in the solution of problems confronting the people of Indian blood in the areas of economic improvement, health and education.

In the area of economic improvement there has been considerable progress. The new industry which has opened on the Flathead Reservation this past month will provide employment for forty Flathead Indian people. This is known as the Big Bear Charcoal Briquetting Co. It uses the waste products from the Pablo lumber mill and manufactures broiler charcoal for the western trade. A thorough study is being made on the Northern Cheyenne Reservation to create some industry using the native resources. The Blackfeet are exploring the use of lodgepole pine in industry. The Montana State Planning Board is active in all these efforts and cooperates with the United States Bureau of Indian Affairs in developing these projects.

The employment of Indian people is under constant study and improvement. The Montana Employment Service is constantly trying to increase the use of Indian employment in industry. The United States Bureau of Indian Affairs is implementing an on-the-job-training program to prepare Indian people for industry and trades. This branch of the Federal Government also administers a vocational training program which trains Indian people for skilled employment in industry. The Bureau of Indian Affairs also administers a relocation program which moves families to industrial areas where there is considerable demand for employment of Indian people. The State Department of Indian Affairs assists in the development of these programs.

The Bureau of Indian Affairs also cooperates in the development of stronger and better health programs among Indian people. The health programs are under the administration of the Montana State Department of Health and the United States Health Service. Tremendous progress has been made in the improvement of health among the people of Indian blood during the past ten years. The dreaded disease of Trachoma which afflicted the eyes among so many Indian people has practically been wiped out. The tuberculosis scourge among Indian people has been reduced to half of what was prevalent ten years ago. The Public Health Districts on the Flathead and Crow Indian Reservations are doing an outstanding job building better health morale among the Indian people.

In the area of Education the last reservation has been brought under the administration of the Montana Public School system. The Rocky Boy's Reservation schools have this past year been made a part of the Havre Public School system.








The biggest handicap in the integration of Indian people has been the segregated school. The segregated school has tended to make Indian people timid and lack self confidence. The public school experience gives the pupils the self confidence necessary to compete in our modern economic world.

The State of Montana contributes a great deal to the solution of problems confronting Indian people the same as other people. This report also pictures some of the problems which arise within a state when the termination of federal supervision is contemplated by the Indians and the Federal Government. This is an extremely complicated transition and needs considerable study and planning.


The problems and confusion over civil and criminal jurisdiction on Indian Reservations have not been solved. The many political units like the Federal Government, the Tribal Councils, the State of Montana, the Counties and the cities have jurisdiction in separate areas. The naturally find confusion and there is over-lapping because the areas of jurisdiction have not been clearly defined and are not too well understood by the public. There should be some effort to study the jurisdictional problem this coming year so as to avoid conflicts. This especially applies to improving school attendance on Indian Reservations.

Respectfully Submitted

  
K. W. Bergan, Coordinator  
Department of Indian Affairs  
State of Montana






Flathead  
Enrollment  
  
Salish  
Kootenai











Blackfeet Reservation  
Enrollment 8,456  
Piegan



Enrollment 2,347  
Chippewa-Cree

Rocky Boy's Reservation  
Enrollment 3,255  
Assiniboine  
Gras Ventre



Fort Peck Reservation  
Enrollment - 8,168  
Sioux-Assiniboine

Flathead Reservation  
Enrollment 4,566



Salish  
Kootenai

ANNUAL REPORT  
DEPARTMENT OF INDIAN AFFAIRS  
1960



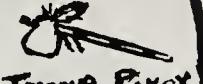
HELENA

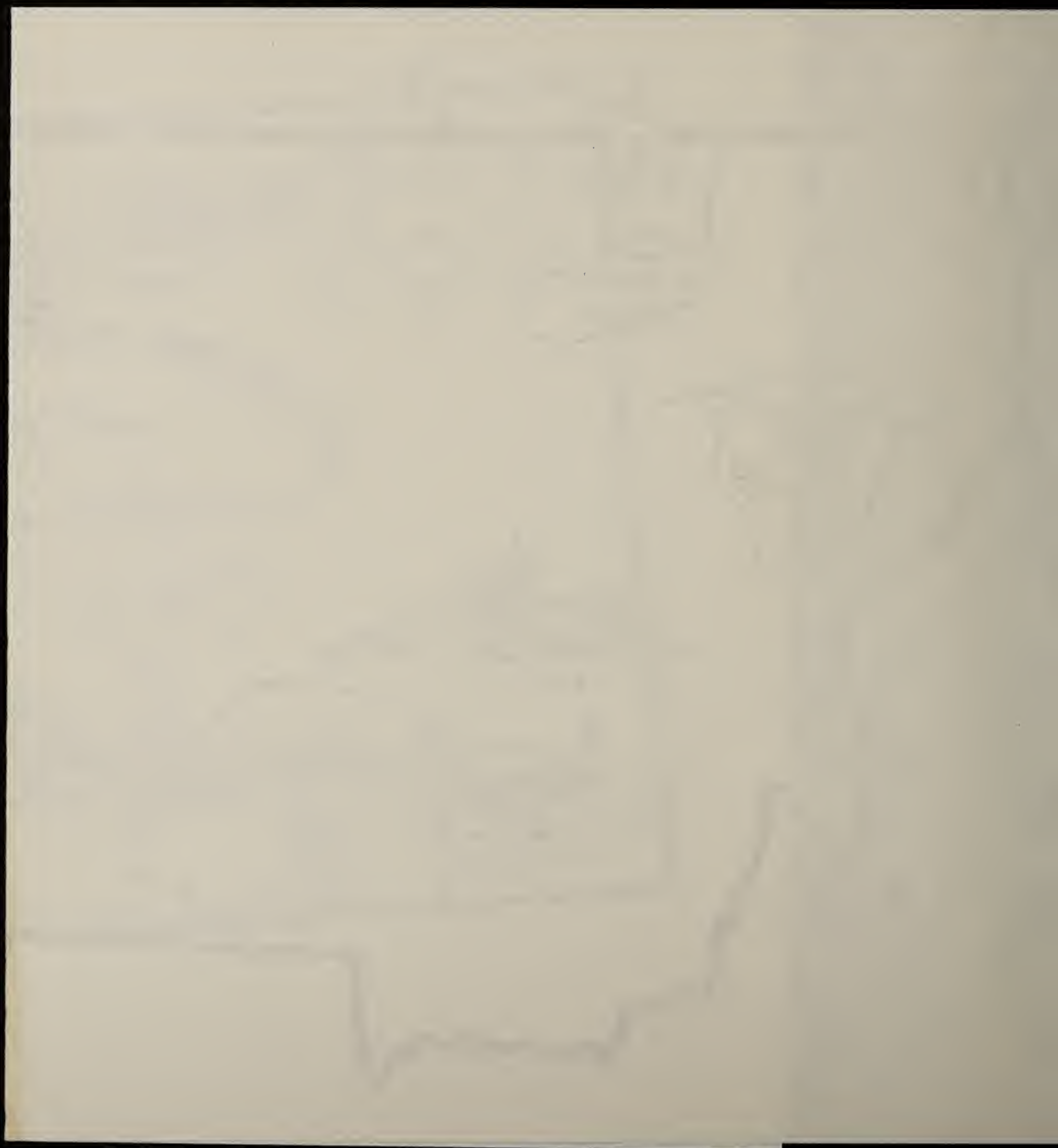



Crow Reservation  
Enrollment - 4,072



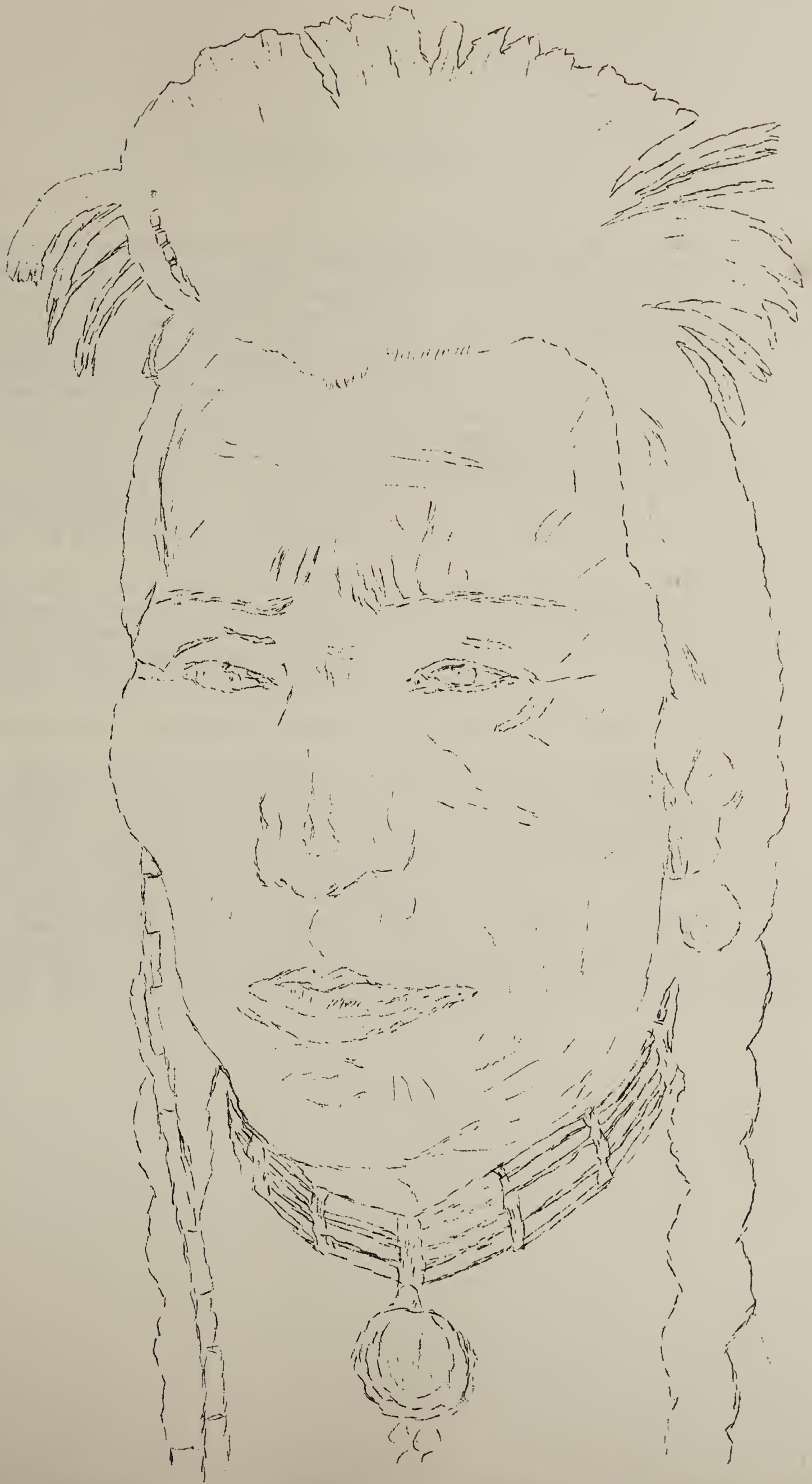
Northern Cheyenne  
Tongue River  
Enrollment 2,450







GOVERNORS INTERSTATE INDIAN COUNCIL 1960  
STUDY ON TERMINATION OF FEDERAL SUPERVISION





## I N T R O D U C T I O N

The Governors Interstate Council at its meeting in Sylvan Lake, South Dakota, September 24, 1959, authorized the Chairman to appoint a committee to make and prepare a manual for the use of states who wished to study the various problems pertaining to the TERMINATION OF FEDERAL SUPERVISION ON INDIAN RESERVATIONS. This action was motivated by the many conflicting and emotional opinions in regard to this problem. It was deemed advisable to base the study upon the experiences of the termination programs now being implemented throughout the United States. There is much confusion and misunderstanding of this program. A study of the many impacts of "Termination of Federal Supervision on Indian Reservations" upon the state and local government will provide much enlightenment to these units of government. Many mistakes have been made and the problems are greater than most states have anticipated.

This preliminary report has been made more inclusive than might seem necessary but it seemed advisable to include all the available material and delete information which did not seem pertinent in the final editing. The committee feels that another year is necessary before the final editing be made so that a thorough study can be made.

Chairman Artichoker appointed the following committee to make the study:

Mr. Harold Farley, State Dept. of Education, Boise, Idaho  
Mr. James F. Frechette, Chairman Tribal Council, Keshena, Wis.  
Mr. Vernon Jackson, Secretary, Tribal Council, Warm Springs Oregon  
Mr. A. H. Wright, State Dept. of Education, Salem, Oregon  
Mr. Francis McKinley, Uintah Ouray Reservation, Fort Duchesne, Utah  
Mr. S. C. DeMers, Montana Power, Butte, Montana  
Mr. Maurice Powers, State Dept. of Welfare, Olympia, Washington  
Mr. George Keith, State Dept. of Welfare, Madison, Wisconsin  
Mr. Carlyle D. Onsrud, State Dept. of Welfare, Bismarck, North Dakota  
Mr. K. W. Bergan, Coordinator of Indian Affairs, Helena, Mont. Chairman



The following information is given as to the results of the first trial of the new method of determining the amount of water in a sample of soil. It is found that the method is very accurate and that the results are in good agreement with those obtained by the ordinary method. The results are given in the following table:

Sample	Amount of water (by ordinary method)	Amount of water (by new method)
1	10.5	10.5
2	11.2	11.2
3	12.8	12.8
4	13.5	13.5
5	14.2	14.2
6	15.8	15.8
7	16.5	16.5
8	17.2	17.2
9	18.8	18.8
10	19.5	19.5

It is seen that the results are in perfect agreement with those obtained by the ordinary method. This shows that the new method is very accurate and that it can be used with confidence.

The following information is given as to the results of the second trial of the new method of determining the amount of water in a sample of soil. It is found that the method is very accurate and that the results are in good agreement with those obtained by the ordinary method. The results are given in the following table:

Sample	Amount of water (by ordinary method)	Amount of water (by new method)
1	10.5	10.5
2	11.2	11.2
3	12.8	12.8
4	13.5	13.5
5	14.2	14.2
6	15.8	15.8
7	16.5	16.5
8	17.2	17.2
9	18.8	18.8
10	19.5	19.5

It is seen that the results are in perfect agreement with those obtained by the ordinary method. This shows that the new method is very accurate and that it can be used with confidence.

The following information is given as to the results of the third trial of the new method of determining the amount of water in a sample of soil. It is found that the method is very accurate and that the results are in good agreement with those obtained by the ordinary method. The results are given in the following table:

The following information is given as to the results of the fourth trial of the new method of determining the amount of water in a sample of soil. It is found that the method is very accurate and that the results are in good agreement with those obtained by the ordinary method. The results are given in the following table:

Sample	Amount of water (by ordinary method)	Amount of water (by new method)
1	10.5	10.5
2	11.2	11.2
3	12.8	12.8
4	13.5	13.5
5	14.2	14.2
6	15.8	15.8
7	16.5	16.5
8	17.2	17.2
9	18.8	18.8
10	19.5	19.5

It is seen that the results are in perfect agreement with those obtained by the ordinary method. This shows that the new method is very accurate and that it can be used with confidence.

## TERMINATION OF FEDERAL SUPERVISION ON INDIAN RESERVATIONS

### SCOPE OF THE STUDY

The study of the Termination of Supervision by the Federal Government on Indian Reservations should be limited to the purposes of this report. The scope should not extend beyond the experiences of the present Termination Programs and the Official Reports of hearings in Congress.

We have three known Termination Programs functioning at the present time within the United States:

1. The Klamath Indian Termination Program in Oregon
2. The Menominee Indian Termination Program in Wisconsin
3. The Uintah-Ouray Termination Program in Utah

There may be some others which have been implemented without any difficulty and have obtained very little publicity. We would be very pleased to have the members of the Council provide this information so that these termination programs could be included in the Scope of the Study.

Problems confronting the units of government will be grouped as follows:

- A. State Units of Government
- B. Community Units of Government
- C. County Units of Government
- D. Indian Tribal Units

Any history in connection with the local Termination of Supervision program will be appreciated. The point of view of the Indian people and the Tribal Council is an essential part of the Study.

[illegible]

10. DATE OF BIRTH \_\_\_\_\_

1990-1991

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THE UNIVERSITY OF CHICAGO



## DEFINITION OF TERMINATION OF FEDERAL SUPERVISION ON INDIAN RESERVATIONS

What is meant by "Termination of Federal Supervision on Indian Reservations"?

The law might help us understand this term. The law for the termination of federal supervision among the Klamath Indians states its purpose in the title. The title says that it is a bill to provide for the termination of federal supervision over the property of the Klamath Tribe of Indians located in the State of Oregon, and the individual members thereof, and for other purposes. Section 1 of the proposed law further explains that besides the disposition of Federally owned property, the Federal Government will also withdraw from the administration of the affairs of said Indians and for termination of Federal services furnished such Indians because of their status as Indians. This is taken from Senate Bill 2745 which was considered by the Eighty-third Congress, Second Session, and is found in the report of the joint hearing on this legislation which was held February 23 and 24, 1954. In the hearings held February 25, 26, and 27, 1954 on Senate Bill 2750, The Termination Bill was introduced in Congress for the Flathead Indians of Montana; the title of this Bill is quite similar to the Klamath Bill. This Bill provides the termination of Federal supervision over the property of the Confederated Salish and Kootenai Tribes of the Flathead Reservation of Montana and the individual members thereof, and for other purposes. Section 1 of the Bill goes on to say that "The purpose of this Act is to provide for the termination of Federal supervision over Trust and Restricted Property of the Confederated Salish and Kootenai Indians of the Flathead Reservation in Montana, and the individual members thereof, and for the disposition of Federally owned property, acquired or withdrawn, for the administration of the affairs of such Indians and for the termination of Federal services furnished such Indians, because of their status as Indians" These two Bills give us the principle background of the objectives of this type of legislation; and probably would provide the basis for the definition of what is meant by "Termination of Federal Supervision"

Termination of special services has two principle areas of important impacts. The first is:

It would remove all Indian property, whether individually owned, or tribally owned, from the tax-exempt status of "trusteeship" and change it all into Patent in Fee property, which would be taxable on the local level.

The second Impact would:

Remove "special services" provided for Indian people. These are in the areas of Education, Health, and Welfare. The Education PROGRAM has one service which is very much appreciated by Indians, known as The School Lunch Program, which is provided to children of Indian blood without cost. Health services are provided to Indian people on reservations without cost to the indigent through Public Health Service Doctors, Hospitals, and Dentists. There is a Welfare Program on each Reservation which is financed and administered partly by the Federal Government, or by the local Tribal Council financing. There are other services provided the Indian people through the Extension Service, such as agricultural and extension loans. There are also services provided through the Road Program which builds roads on Reservations. On many Reservations there are Reclamation Projects for agricultural improvement.

The Program of this change, is admittedly a very drastic change, and involves many factors in the lives of all the people who are affected by the program. The Indian people, first of all, have been provided these services for the improvement of their standard of living. The Indian people in most states do not come under the State Programs until some special agreement has been set up between the State and the Federal Government. The Indian people check the change in policy very carefully because these changes affect the Treaty status and Legal status of the Indian



THE UNIVERSITY OF CHICAGO PRESS

[illegible][illegible]

1. The first part of the document is a list of names and titles, including "The Hon. Mr. Justice" and "The Hon. Mr. Justice".

[illegible]

The first of these is the fact that the  
 government has been unable to raise the  
 necessary funds to meet its obligations.  
 This is due to a number of factors, including  
 the fact that the government has been unable  
 to raise the necessary funds to meet its  
 obligations. This is due to a number of  
 factors, including the fact that the  
 government has been unable to raise the  
 necessary funds to meet its obligations.

[illegible]

people. The people of the State are naturally interested in this kind of program because the services which have been provided the people of Indian blood are not provided to all the people of the state, except in special categories. The people of the counties are naturally interested because the counties are financed, largely, through local taxation on property. Taking on increased burdens in all these various types of programs will increase the cost of county government, and will be a tax burden upon the property of the county. Therefore, we find many types of interest in changes as drastic as this has been intended in the development of the Federal Termination of Supervision of Indian Reservations.

It has been impossible for all the groups involved to come up with an understanding and solution to the many problems which might arise. In states where Termination Programs have been functioning there have been many, many meetings held for the "ferretting out" of the problems which may arise in the future, and an attempt to find the solutions. But there are many problems that no one could anticipate. For that reason, at this time it is very interesting to note that both the Klamath Termination Program, the Menominee Termination Program, and the Uintah Ouray Termination Program have been delayed and postponed several times until some of the new problems can be studied and attempts made to find the solutions. Our study will have its purpose, principally, to explain problems which may arise and to give the solutions which have been used so far with success in the various Termination Programs. There also have been some rather definite steps made to find the best method of administering the assets of the Tribe when the Federal supervision has been terminated. There have been discussions in regard to setting up State Corporations for this purpose, and other types of approaches to this type of administration.





August 1, 1953

WHEREAS, It is the policy of Congress, as rapidly as possible, to make the Indian within the territorial limits of the United States subject to the same laws and entitled to the same privileges and responsibilities as are applicable to other citizens of the United States, to the end their status as wards of the United States, and to grant them all of the rights and prerogatives pertaining to American citizenship; and

WHEREAS, The Indians within the territorial limits of the United States should assume their full responsibilities as American citizens:

NOW, therefore, be it

RESOLVED by the House of Representatives (the Senate concurring), That it is declared to be the sense of Congress that, at the earliest possible time, all of the Indian tribes and the Individual members thereof located within the States of California, Florida, New York, and Texas, and all of the following named Indian tribes and individual members thereof, should be freed from Federal supervision and control and from all disabilities and limitations specially applicable to Oregon, the Menominee Tribe of Wisconsin, the Potawatamie Tribe of Kansas and Nebraska, and those members of the Chippewa Tribe who are on the Turtle Mountain Reservation, N. Dak. It is further declared to be the sense of Congress that, upon the release of such tribes and individual members thereof from such disabilities and limitations, all offices of the Bureau of Indian affairs in the States of California, Florida, New York, and Texas and all other offices of the Bureau of Indian Affairs whose primary purpose was to serve any Indian tribe or individual Indian freed from Federal supervision should be abolished. It is further declared to be the sense of Congress that the Secretary of the Interior should examine all existing legislation dealing with such Indians, and treaties between the Government of the United States and each such tribe, and report to Congress at the earliest practicable date, but not later than January 1, 1954, his recommendations for such legislation as, in his judgment, may be necessary to accomplish the purposes of this resolution.

Lyle O. Snader,  
Clerk of the House of Representatives

J. Mark Trice,  
Secretary of the Senate







ZIMMERMAN TESTIMONY REGARDING INDIAN BUREAU WITHDRAWAL

On February 8, 1947, Mr. William Zimmerman, then Acting Commissioner of Indian Affairs, submitted testimony to the effect that Indian Bureau field jurisdictions could be divided into three groups; namely, certain tribal groups which could be released at once from Indian Bureau jurisdiction; certain others in group 2 could be released within 10 years; and a third group which could only be released in a period somewhat over 10 years. The accompanying testimony to this statement, together with Mr. Zimmerman's proposals for the future of the North Dakota Indians, the California Indian, and the Klamath, Osage, and Menominee are herewith presented.\*

\* Source

Union Calender No. 790-82nd Congress-House Report 2503

Date: Dec. 15.1952-Committee on Interior and Insular Affairs-page 161

During the last three decades various proposals and procedures have been advanced in regard to withdrawal of the Indian Bureau from California and Grande-Ronde Siletz in Oregon. The record of these proposals is to be found in the Bureau of Indian Affairs reports from field agents and investigators. During 1952, reports were made on the conditions for withdrawal from Iowa and Michigan by an official of the Indian Bureau. In the case of Michigan several previous reports on withdrawal proposals had been presented to the Bureau. \*

\* Source

Union Calender No. 790-82nd Congress - House Report 2503 - page 213

Date: December 15, 1952 - Committee on Interior and Insular Affairs

REPORT OF THE COMMISSIONER OF THE GENERAL LAND OFFICE  
FOR THE YEAR 1891

The following is a summary of the work done by the General Land Office during the year 1891. The office has been very busy in the discharge of its duties, and has accomplished much of the work which was assigned to it. The most important of the work done has been the surveying of the public lands, and the disposal of the same. The office has also been very busy in the discharge of its duties in relation to the sale of the public lands, and the management of the same. The following is a summary of the work done by the office during the year 1891.

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## THE HISTORY OF TERMINATION OF FEDERAL SUPERVISION ON INDIAN RESERVATIONS

### TERMINATION OF BUREAU OF INDIAN AFFAIRS

For over a hundred years the Congress has been considering the problem of how to terminate its supervision and control over the Indians in the United States. Congressional records show the problem presenting itself in the early days and it has continued since that time. H. R. 7489, a bill to facilitate the termination of Federal supervision over the affairs of Indian Tribes and bands and individual Indians that were under the jurisdiction of the former Grande Ronde and Siletz Agencies, Oregon, was considered by the committee and reported favorably to the full committee. The committee's action in passing out this bill relating to the termination of Federal supervision and control over certain Indians in Oregon is considered a far-reaching step inasmuch as it is one of the first bills dealing with ending of the Indian problem as such. Because of the importance of this measure, there follows a section by section analysis of such bill. (See Attachment A)\*

#### \*Source

Special Report-Bulletin No. 26930 - Page No. 9  
December 1952 U. S. Congress  
Chairman Toby Morris, Indian Affairs Subcommittee

### WHAT IS AN INDIAN?

There is no standardized definition of "Indian" suitable for all purposes. It is quite evident that several ideas are involved in this word. There is the idea of biological descent or "degree of blood" as a definite something which makes a person an Indian. This "something" would be generally based on personal appearance plus local records such as the reservation or tribal roll containing the name of the person and his degree of blood or those of his parents or other relatives. Further, there is the cultural element, illustrated in the ability to speak an Indian language or by the person's participating in the customs and culture of some recognized Indian group, such as Indian arts and crafts or taking an active part in the tribal ceremonies. Finally, there is the "Legal Indian" who is owner, or part owner of "restricted" property and a member of some tribal group holding such property.

The Bureau of the Census has mainly depended upon neighbor's recognition of the individual as an Indian in the local community wherein he resides. The Indian Bureau, on the other hand has largely depended on the biological definition in terms of degree of blood. Under the effects of different laws the same person may be considered an Indian for some purposes and a non-Indian for others. In times past, individuals with as little as one two-hundred-and-fifty-sixth part of Indian blood may have been included in allotments of tribal lands. Today the common practice is to stop at individuals of less than one quarter Indian blood. A standard definition of Indian, applicable to all cases of Federal relationships with Indians, would require a special act of Congress.

As a practical working definition suitable for ordinary Federal-Indian affairs we might assume that an Indian is a person who is a member of an Indian group or tribe which has special relations to the Federal Government in the form of treaties, legislation, or Executive orders relating specifically to that tribe. This admittedly, is somewhat unsatisfactory and serves to illustrate the danger of relying on what appear to be artificial and somewhat unreal social criteria in defining an Indian.



# THE HISTORY OF THE UNITED STATES

The history of the United States is a story of growth and change. It begins with the first settlers, who came to the Americas in search of a new life. They found a land of vast resources and a people with a rich culture. Over the years, the United States has grown from a small colony to a great nation. It has fought wars, made mistakes, and achieved great things. But through it all, it has remained a land of hope and opportunity for all who call it home.

CHAPTER I  
THE FOUNDING OF THE NATION  
The story of the United States begins with the first settlers, who came to the Americas in search of a new life. They found a land of vast resources and a people with a rich culture. Over the years, the United States has grown from a small colony to a great nation. It has fought wars, made mistakes, and achieved great things. But through it all, it has remained a land of hope and opportunity for all who call it home.

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The trouble in defining an Indian appears in redoubled form in the phrase "Indian tribe". To the average mind the word "tribe" connotes a primitive or barbarious state of society which is outgrown when human societies become civilized. Yet the term is the only one which seems applicable to the vast majority of native Indian groups in this country. The tribe, or subdivision thereof, such as the band or the local community, is the one recognizable appurtenance of an Indian. To be an Indian is to be a tribesman. \*

\*Source: Union Calendar No. 790-82nd Congress, 2nd Session-House Report 2503--  
Page 138. Date: Dec. 15, 1952-Committee on Interior and Insular Affairs.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for the ability to detect and prevent fraud. The document also outlines the specific requirements for record-keeping, including the need for timely and complete reporting of all transactions.

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KEYNOTE ADDRESS BEFORE THE NORTHWEST AFFILIATED TRIBE CONVENTION

OCTOBER 19, 20, 21 & 22, 1960  
MISSOULA, MONTANA

By S. C. DeMers

America was not built by government. It was built by the energies of a self-reliant people who long ago learned the lesson of cooperation.

You are facing a great challenge of leadership and responsibility to face-up to the problems under consideration.

To me the basic problem of progress is education -- both for young people as well as adult education.

When we think of the complex problems our nation faces today such as a great need for scientists, engineers and many other needs for skilled and professional people in an age of atomic and hydrogen science and space missiles, the matter of education is brought forcibly to our attention.

When we consider the very problems of health, welfare, employment, industry, community planning and matters of our economic structure, we must recognize that the basic foundation of such problems is education and I know of no other sound solution.

It is not enough for us to go on from day to day expecting certain services from Federal, State or County governments but rather we must be willing to assume more responsibility of such services ourselves and I feel that such panel discussions as you will have at this meeting will assist greatly in finding solution of mutual problems. Woodrow Wilson once said, "The history of liberty is the history of limitation of governmental power, not the increase of it."

Fundamentally, I wish to emphasize the importance of developing forward-looking programs that will improve the social and economic structure of all Indians. This is our responsibility and we must not stand by and let time slide past.

I'm sure we agree that hindsight is sometimes better than foresight, but rather than live in the past we should apply experience and knowledge to the future. A good program is tailor-made to the needs, circumstances and aspirations of the various tribes and their individual members.

There is no "pat answer" to the problems confronting Indian people and I sincerely urge that you never advocate a policy that would be to the Indians advantage and to the disadvantage of any other group. In the contrary, I urge that you favor a policy which would take into account the common interests of Indians, States, Counties and all groups of citizens who will be affected by that policy.

What's needed now, I believe, is more public awareness of the Indian problem, a willingness on the part of all to study the questions involved and a common concern for the principles of equity and fairness. I am certain that this organization will continue to shoulder the responsibility of cooperating to the fullest for the common good.

I suggest that what is seriously needed is for the Indians to bank together in unity to terminate the inferiority complexes which have set in among them so heavily over the years and which have become such a crippling handicap. The big push to de-Indianize the Indian has gone on ever since white men set foot upon our shores. But it is a great tribute to Indians that in spite of all the pronouncements, the



THE PROBLEM OF THE FUTURE OF THE UNITED STATES

By [illegible]

The first of the two main problems which the United States faces is the problem of the future of the country itself.

The second of the two main problems is the problem of the future of the world.

The first of these two problems is the problem of the future of the country itself.

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decrees, the removals, dispossessions, regulations, policies, programs, gimmicks, and propaganda, Indians as a distinct cultural group still survive in America today.

On the matter of "Termination of Federal Supervision," I submit the following as reasonable minimum conditions which ought to be met:

- (1) Any agreement should be bi-lateral with no threat of coercion.
- (2) All claims by the Tribes against the United States be settled before any such agreement is reached.
- (3) The Federal Government should bring its roads up to minimum standards before transferring responsibility for maintenance over to the counties.
- (4) It should assist the Tribe in negotiating with State government and subdivisions thereof for all transfers of services and should reach agreements with States and County officials for the payment of such services transferred.
- (5) It should cause to be made a complete survey and inventory of timber, mineral and other resources on Tribal lands and furnish such information to the Tribe.
- (6) The Tribe should be allowed a minimum period of ten years in which to fully prepare its people for ultimate termination of Federal supervision and, if deemed advisable, to create a corporation and take over, without supervision by the Secretary of Interior, full management responsibility for all Tribal property. The trust relationship to continue during such trial period, but the U. S. to be relieved in advance of any responsibilities for errors or failures of management.
- (7) Final severance of trusteeship to be accomplished by a declaration joined in by both parties, in which each party absolves the other of future responsibility.
- (8) Each party to have access to the Court of Appeals or comparable body to review performance by the other party under agreement.

I am certain that anything less than the minimum conditions outlined above would result in chaos out of which order would be extremely difficult to restore.

Certainly the Indians as well as all citizens of our United States must guard against the evils of local and national disunity, misinformation and misrepresentation. From a national point of view, democratic government which is our great privilege, depends on informed understanding and vigorous, consistent attention to philosophies which may invade our individual rights.

If, during your deliberations for the next three days, the task of inquiry and study is carried forward with care and penetrating understanding, sound objectives should emerge. After the facts are presented and the objectives determined, the determined, the final step of scheduling activities over time-spans in specific, concrete terms, completes the job.

"LEAVE TO HEAVEN, IN HUMBLE TRUST,

ALL YOU WILL DO;

BUT IF YOU SUCCEED, YOU MUST

PADDLE YOUR OWN CANOE."



The first of these is the fact that the Government has not yet decided whether it will accept the offer of the United States to provide a loan of \$100 million to the Government of the Republic of the Philippines.

The second of these is the fact that the Government has not yet decided whether it will accept the offer of the United States to provide a loan of \$100 million to the Government of the Republic of the Philippines.

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The twelfth of these is the fact that the Government has not yet decided whether it will accept the offer of the United States to provide a loan of \$100 million to the Government of the Republic of the Philippines.



The following termination plan of the Menominee Reservation is of interest because it sets a pattern for the various units of government to work from.

## SUMMARY OF THE PLAN FOR THE FUTURE CONTROL OF MENOMINEE INDIAN TRIBAL PROPERTY

### Introduction

The Menominee Indian Reservation, 365 square miles of forests and lakes, has been held in trust by the United States Government for the Tribe since 1854. After 106 years of federal supervision and protection, Congress has provided that all federal controls shall terminate on or before April 30, 1961. Termination of federal control leaves the Tribe with the responsibility for a forest valued at \$30,000,000 (subject to discount because of compulsory sustained yield operation), a saw mill which with inventory is worth perhaps \$4,000,000, and numerous homesteads most of which are in two villages. There are excellent potentials in the forest for scenic river and lake resorts. The Tribe also has the moral and practical responsibility for the support for about 3,500 residents. The tribal members are 3,270, but about 800 of them are non-residents. On the other hand there are about 1,000 non-tribal residents, mostly related to members. Most of the residents have been and are now dependent for support upon the lumbering and logging operations which have been managed for many years by federal and tribal officials. There are estimated to be about 800 jobs between the mills, forests and tribal government.

To handle the problems raised by the necessity of continuing the lumber operations, preserving the forest, and providing for local governmental units to maintain schools, roads, etc., a plan of business and governmental organization has been adopted by the Tribe and approved by the State of Wisconsin and the Federal Government, and special legislation has been passed by the Wisconsin Legislature.

The keystone of the business organization is to be stock corporation, Menominee Enterprises, Inc., which will take title to all tribal property, real and personal, except that going to County, Town and School District. In exchange for his undivided interest in such property, each member of the Tribe will receive common stock and income bonds of Menominee Enterprises, Inc. The securities distributable to minors and other incompetent members will be placed in a Minor's Trust, administered by First Wisconsin Trust Company of Milwaukee. The interest on the bonds, payable only out of net income at the rate of four per cent, is intended to approximate the payments presently received by members of the Tribe from the lumbering operators, while at the same time affording the maximum tax and business benefits to the corporation.

All the common stock of Menominee Enterprises, Inc., will be held for the stockholders in a voting trust, with the individuals (and the Minor's Trust) to receive voting trust certificates as evidence of their interests. The trust will operate for a maximum of three successive ten-year periods, but holders of the voting trust certificates are empowered by a majority vote to cancel the voting trust and take the stock at the end of the first and second periods. The voting trust will be controlled by seven voting trustees, selected for successive seven-year terms by members of the Tribe.

The initial voting trustees will consist of four enrolled members of the Tribe elected by the General Council and three non-tribal members selected jointly by the Advisory Council and the Coordinating and Negotiating Committee, subject to confirmation by the General Council. In case any should not be confirmed, he will be replaced by another selection by the same bodies for confirmation. It is expected that these three voting trustees will be out-standing Wisconsin citizens who







## Summary of the plan for future control

-2-

have shown an interest in and an understanding of the tribal problems. The Trustees will have the power of voting the stock and, therefore, will meet at least once a year and at any other time when there is action required of the stockholders. Where the meeting is not necessary they may vote by mail. The position will be regarded as honorary and is not to be compensated, although expenses will be reimbursed.

The voting trustees will elect the Board of Directors of Menominee Enterprises, Inc., who will have staggered three-year terms. The Board will consist of four enrolled members of the Tribe and five other Wisconsin citizens who are experienced business men, some at least in the lumber industry. The board will probably meet at least quarterly and will be compensated reasonably. The Board will be responsible for overseeing the commercial development of the Menominee forest and scenic areas in a manner consistent with the sustained yield operations required by federal law and now regulated in detail in the Wisconsin tax law. The operating officers of the corporation, who will be selected by the Board will include experienced lumbermen who are familiar with all phases of the lumber business and who will be directly in charge of obtaining the maximum potential of the forest and the scenic areas. These officers will be requested, over a period of years, to train and develop young executives from among the tribal members. The corporate capitalization is further described below under "Financial Plan".

### GOVERNMENTAL PLAN

Upon termination of federal supervision, the present Menominee Reservation will become Wisconsin's seventy-second county, to be known as "Menominee County". The government of the new county will be as nearly like that of other counties in Wisconsin as possible, and the whole county will comprise one town. The Town of Menominee (which will contain the ten surveyor townships of thirty-six square miles each) will be governed by a Town Board consisting of five members elected from five members elected from five precincts and two members at large, the one receiving the highest number of votes being the Town Chairman. It is provided that the Directors and officers of the corporation shall not be members of the Town Board. For judicial and school purposes, Menominee County will be administered jointly with similar Shawano County institutions. The county and town governments will be financed by the property taxes, most of which will be levied on the property held by Menominee Enterprises, Inc. The Wisconsin Legislature has enacted a special assessment provision providing that in assessing any forest which is required by law to be operated on "sustained yield management", such assessment shall take into account these operational restrictions and that on this basis the assessed full value of the Menominee forest will be approximately 40% of its stumpage valuation. This statute also provides regulation by the Wisconsin Conservation Commission of the sustained yield operation.

### Financial Plan

The first projected budgets for the county and town governments are based on revenues of \$380,000 per year, including \$150,000 for the joint school district. Until termination, federal law limits sustained yield cutting of 22,000,000 feet per year. It is recognized by all foresters concerned that 29,000,000 feet per year is permissible. Careful estimates indicate that after termination, with present standards of performance of labor and sales organization (which probably can be improved), Menominee Enterprises, Inc., should be able to earn \$800,000 per year before property taxes, which will leave about \$420,000 available for interest on the bonds on which the maximum requirement is nearly \$400,000 per year. This corresponds roughly to the available amount which has been distributed annually as forest yield to tribal members under the designation "stumpage payments", which will,



It is the policy of the Government

to provide for the health and safety of the people of the United States. This is done by the Department of Health, Education and Welfare, which is responsible for the development and implementation of public health programs. The Department also provides for the education of the people and the welfare of the community. The Department is committed to the highest standards of service and to the most effective use of resources.

The Department of Health, Education and Welfare is a part of the Executive Branch of the Government. It is headed by the Secretary of Health, Education and Welfare, who is appointed by the President. The Secretary is responsible for the overall management of the Department and for the coordination of its activities with other departments. The Department is organized into several major divisions, each of which is headed by an Assistant Secretary. These divisions are responsible for the development and implementation of specific programs and policies. The Department also has a number of advisory committees and boards, which provide advice and recommendations to the Secretary. The Department is committed to the highest standards of service and to the most effective use of resources.

The Department of Health, Education and Welfare is committed to the highest standards of service and to the most effective use of resources. It is committed to the development and implementation of public health programs that will improve the health and safety of the people of the United States. It is committed to the education of the people and to the welfare of the community. It is committed to the highest standards of service and to the most effective use of resources. It is committed to the development and implementation of public health programs that will improve the health and safety of the people of the United States. It is committed to the education of the people and to the welfare of the community. It is committed to the highest standards of service and to the most effective use of resources.

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of course, not occur after termination. Since bond interest is payable only out of net income after taxes, it is believed that the source of revenue required for governmental purposes is amply safeguarded, and that the corporation will not be unduly burdened with fixed charges.

The corporate structure of the corporation will consist of the income bonds in the principal amount of \$9,810,000 (being \$3,000 to each enrolled member) out of an authorized issue of \$10,000,000. Assuming the forest to be valued at 40% of stumpage, it is expected that the assets of the corporation will be valued at roughly \$18,000,000, being \$12,000,000 for forest, \$4,000,000 for mill, other buildings and inventory, and \$2,000,000 working capital. The difference between this amount and the issued bonds will be represented by \$327,000 shares of capital stock in the hands of the Voting Trustees which will constitute the net worth or common stock equity of the corporation. Of course any excess values which there may be, including the discount on the value of the forest will ultimately be reflected in the capital stock equity.

Provisions have been made for withdrawal of parcels up to ten acres from sustained yield, and otherwise for adjusting the sustained yield forest with the approval of the Conservation Commission.

There are restrictions on the transfers of stocks and bonds in the early years and options to the corporation and the State of Wisconsin. Moreover, the bonds may be utilized at par value by holders for purchase of homestead or farm property from the corporation. There are many other details in the Termination Plan which have not been included in this summary.

S/ James G. Frechette



The first section of the document discusses the importance of maintaining accurate records of all personnel activities. It emphasizes that such records are essential for ensuring the integrity of the organization's operations and for providing a clear audit trail of all actions taken.

The second section outlines the specific procedures for recording personnel activities. It details the steps involved in logging personnel movements, assignments, and communications. It also discusses the importance of ensuring that all records are kept up-to-date and are easily accessible to authorized personnel.

The third section discusses the importance of maintaining the confidentiality of personnel records. It emphasizes that such records contain sensitive information and must be protected from unauthorized access and disclosure.

The fourth section discusses the importance of maintaining the accuracy of personnel records. It emphasizes that such records must be kept up-to-date and must accurately reflect all personnel activities. It also discusses the importance of ensuring that all records are properly maintained and are easily accessible to authorized personnel.

CONFIDENTIAL - SECURITY INFORMATION

MEMOMINEE INDIAN ADVISORY COUNCIL

COPY

COPY

KESHENA, WISCONSIN

September 21, 1960

Mr. K. W. Bergan, Coordinator  
Indian Affairs  
Helena, Montana

Dear Mr. Bergan:

At long last I find time to give my views on the problems of termination of Indian Tribes as they may affect the workings of the Governor's Interstate Indian Council.

Let me begin by stating that from your letter of March 8, 1960, question No. 1, because of the Menominee Indian Tribe's experience should be and is in proper relationship to the entire termination program. By that, I mean certainly the states affected have a great part to play in the working out of termination problems. The records clearly show that in the beginning we, the Menominee people, insisted that the State of Wisconsin be represented before the hearings that the Senate Interior and Insular Affairs Committee agreed to representation of the State of Wisconsin, testifying not only in behalf of the Menominee Indian Tribe, but the entire state as well. The very language of the Termination Act placed deadlines to be imposed on the state as well as the Tribe.

As we worked into the problem our experience was that the state felt it necessary to investigate every conceivable aspect, including forms of government, welfare payments for the indigent, old age payment, unemployment, health, sanitation, hospitals and medical care, utilities, all phases of education, highways, industry, employment and law enforcement and courts. I wish to point out that in the case of the Menominee Tribe, most of the criminal and election laws were already in force under permissible legislation, but otherwise, they would also be required. Of course these things would be much simpler if the tribal areas were dropped into an existing county or township, rather than have a new government created as in the case of Menominee.

Number 2, in your letter of March 8th, "What is meant by termination"? As far as we are concerned, termination simply means the withdrawal of federal supervision and assistance as of a given date. It could have somewhat of a different meaning if the Tribes are permitted the time and opportunity to draft their own plan of termination and furthermore, if their recommendations are accepted by Congress.

Number 3, "Responsibilities which will fall onto states which usually are not anticipated". These responsibilities are outlined above in that they practically cover every field of responsibility formerly carried by the Federal Government.

With reference to the four outlines, we are not able to improve on the "definition of federal supervision on Indian Reservation", "the history of the termination of federal supervision on Indian Reservations", "scope of study". However, I would add, under "IV. Problems confronting the Indian", governmental problems (Indians in minority or in majority). Likewise, under "IX. Problems of termination", I would add the following: individual occupancy and use of land. Privately owned buildings and improvements on tribal lands. Sustained yield forest- methods of operation and control. Sustained yield forest- taxation. Utilities- electricity,



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to maintain the same level of security as the other two. The other two are the same as the other two.

1. All children, both male and female, under the age of 18 years, shall be required to attend school for a minimum of 12 months in each year, beginning with the first day of school in the fall of each year, and continuing until the end of the school year in which the child reaches the age of 18 years. The school board may, in its discretion, exempt any child from this requirement if the child is physically or mentally incapable of attending school, or if the child is employed in a job which is deemed to be of substantial benefit to the community. The school board may also, in its discretion, exempt any child from this requirement if the child is a member of a religious sect or denomination which is exempt from the provisions of this act. The school board may also, in its discretion, exempt any child from this requirement if the child is a member of a family which is exempt from the provisions of this act. The school board may also, in its discretion, exempt any child from this requirement if the child is a member of a family which is exempt from the provisions of this act.

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1. The first step is to identify the problem. This involves understanding the situation, the people involved, and the goals that need to be achieved.

1. The first part of the document is a list of names and dates, which appears to be a record of some kind. The names are written in a cursive script, and the dates are in a more formal, printed style. The list is organized into two columns, with names on the left and dates on the right.

[illegible]



K. W. Bergan - Sept. 21, 1960

-2-

water, telephone. Under "F. Health," I would add "(Medical care, hospital and sanitation)".

The report as so far written is good. Also, the report that comes direct from our Governor's representative, Attorney General John W. Reynolds dated September 14, 1960. Also, in your letter of August 3, 1960, I was asked to give a complete history of the termination history to date. This would require a great deal of back study and be a voluminous report, so I am confining it under a separate sheet in a condensed manner for the Committee's consideration.

Very respectfully yours,

S/ James G. Frechette

JGF:lp

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THE STATE OF WISCONSIN  
State Department of Public Welfare

MADISON (2)  
August 11, 1960

Mr. K. W. Bergan, Coordinator  
Indian Affairs - State of Montana  
Helena, Montana

Re: Report on Termination of Federal Supervision on Indian Reservations

Dear Mr. Bergan:

I have been endeavoring to find the time to work on the preliminary draft materials which you sent with your letter of August 3, 1960.

I have been studying materials in our files in connection with the termination of federal control over the Menominee Indian Reservation here in Wisconsin. I can understand why it is difficult to come up with a statement of purpose for termination and a definition of what the word means.

Certainly it means a change in relationship between the Indian tribe and the United States Government. It involves a change of status. Instead of operating under a treaty relationship where the tribe through the treaty has been under the direct protection of the Federal Government and involved in direct dealings with the Congress and the United States Government, termination looks to absorption of the tribe into the local and state government organization, and to the Indians becoming members of the society and community where they are geographically situated. It means the loss of identity of the tribe as a governing body or organization, and to the adoption of a pattern of government, property holding, and social organization, which is characteristic of the generality of people in the state and the area where the tribe lives and has its holdings. There is much more implicit in termination than just the bare statement of the proposition that the purpose is to terminate federal control.

When it comes to enumerating problems, we encounter a problem of classification. A given problem may be legal and educational and financial. For one example, the Menominees are faced with the problem of how their territory shall be incorporated into a school district for purposes of complying with the requirements as to elementary and high school educational facilities and opportunities. The Tribe's primary role in financing education has been through allocation of tribal funds to a teaching order operating two parochial schools on the Reservation. When termination brings transfer of the property of the Tribe to a corporation which will be subject to paying taxes to the school district, township and county, new problems of fiscal relationship arise.

The tribal hospital has been operated by a nursing order and has been subsidized by the Tribe and the tribal lumber mill. The question of continuing operation of the hospital and the working out of ways of providing hospital and clinic care through payments by individual Indians who are financially able, or through public welfare in the care of those who are medically indigent, will take time and development of understanding for its solution.

Many other problems have been uncovered. One example is that of reconciling the traditional right of hunting and fishing on tribal lands heretofore enjoyed by



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1. The following information is being furnished to you for your information only. It is not to be used for any other purpose.

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to maintain the same level of service as the other two, and to provide the same level of service as the other two.

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Another example is that of the "Cultural Revolution" in China, which was a period of intense political and social upheaval. The Chinese government, under the leadership of Mao Zedong, sought to transform the country into a more egalitarian society. This was achieved through a series of campaigns, including the Great Leap Forward and the Cultural Revolution, which aimed to eliminate the influence of the bourgeoisie and the old culture. The result was a period of mass violence and social chaos, which ultimately led to the death of millions of people.



K. W. Bergan-from Wisconsin Public Welfare

tribal members with conditions of private ownership by a corporation in which each Indian is a shareholder, and with requirements of the State forest crop and other Conservation laws of which advantage will be taken wherever possible.

I feel that there must be some way for you to secure an authoritative expression of materials pertinent to the Menominee Termination Program for inclusion in your report. I am accordingly referring a copy of this letter, together with the draft materials which you have sent, to Mr. John H. Bowers, Assistant Attorney General, who is on the staff of Attorney General John Reynolds, who in turn is Chairman of the Menominee Indian Study Committee. Mr. Bowers has been closely and actively engaged in working with the tribal and federal representatives as Attorney General Reynolds' delegated assistant. He has indicated an interest in seeing these materials. Perhaps he will have some suggestions to offer, and perhaps you would like to communicate directly with him.

I do not know that this letter does much for you beyond demonstrating interest and a desire to be of some assistance.

Sincerely yours,

S/ George M. Keith, Deputy Director  
State Department of Public Welfare

GMKmm1

cc John H. Bowers, Asst. Atty. Gen.

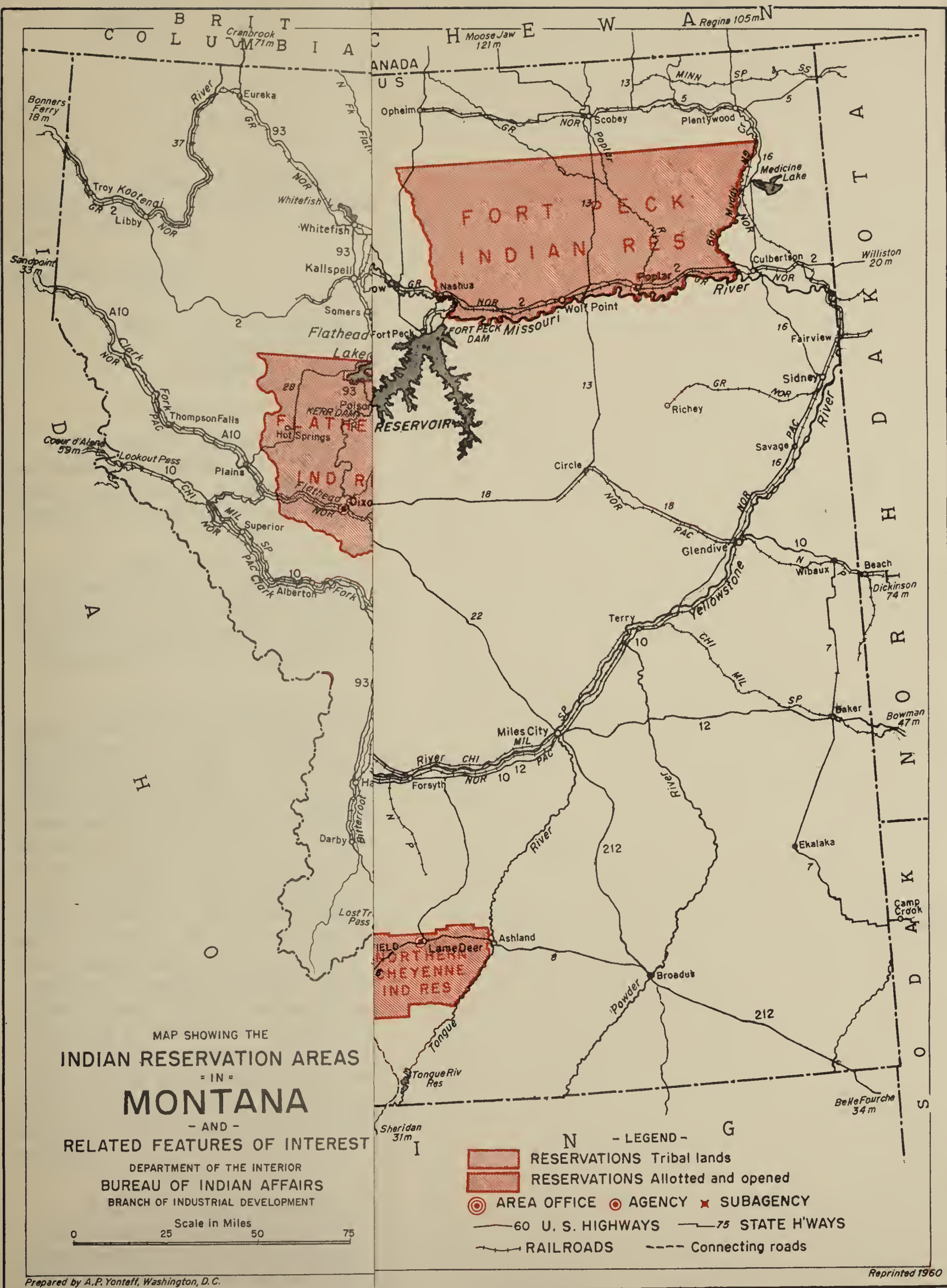
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1. The first step in the process of identifying a potential threat to national security is to determine the nature of the threat. This involves a thorough analysis of the threat's source, its objectives, and its potential impact on the United States. Once the threat has been identified, the next step is to assess the threat's severity and the likelihood of it occurring. This assessment is based on a variety of factors, including the threat's history, its current status, and the intelligence gathered from various sources. Once the threat has been assessed, the next step is to develop a plan to deal with the threat. This plan should take into account the threat's nature, its severity, and the likelihood of it occurring. The plan should also take into account the resources available to deal with the threat and the potential impact of the threat on the United States. Once a plan has been developed, the next step is to implement the plan. This involves a variety of activities, including intelligence gathering, diplomatic efforts, and military operations. The final step in the process is to evaluate the results of the plan. This involves a thorough analysis of the plan's effectiveness and the impact of the threat on the United States. If the plan is found to be effective, then the threat is considered to have been dealt with. If the plan is found to be ineffective, then the threat is considered to be ongoing and the process begins again.

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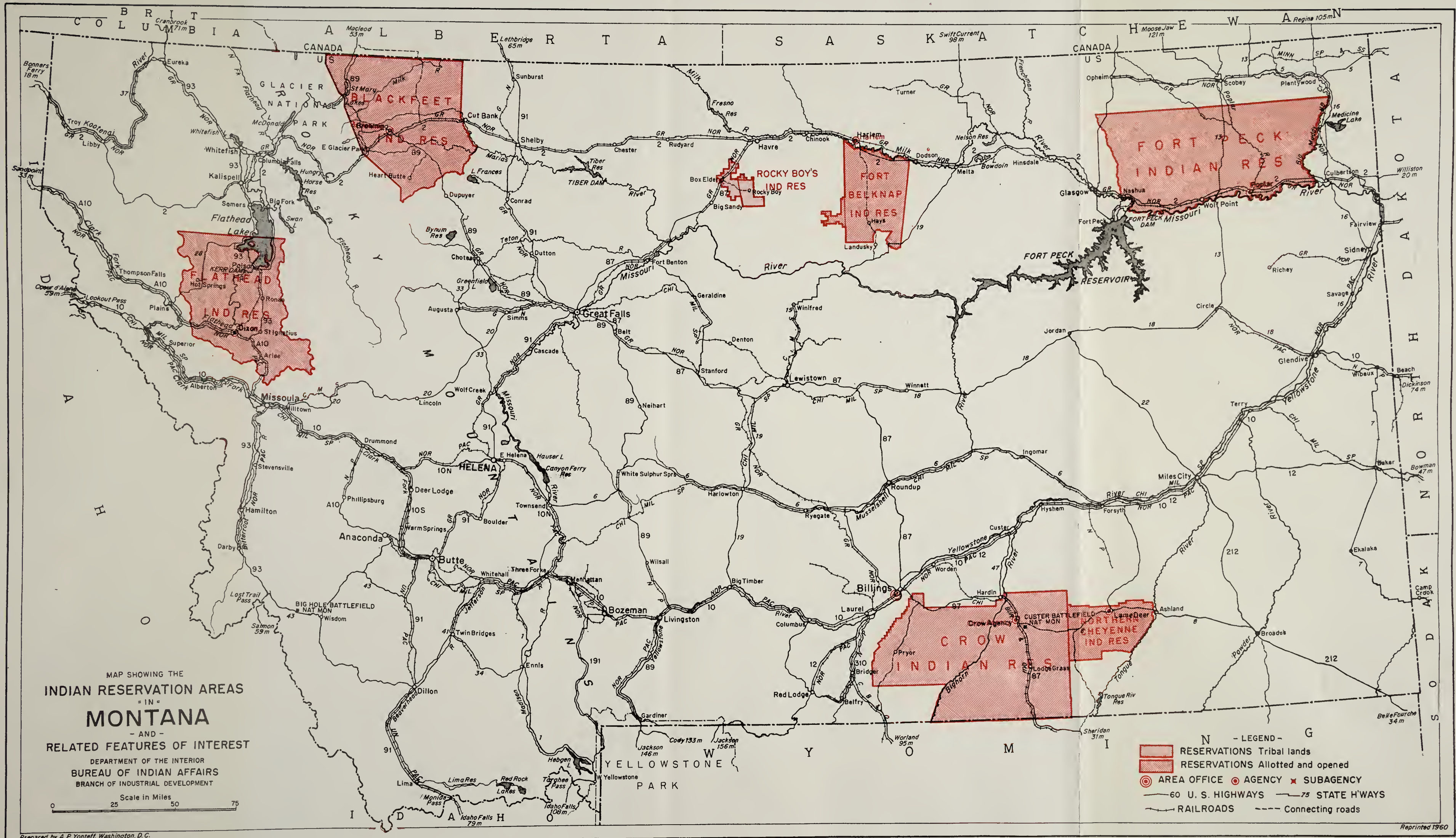
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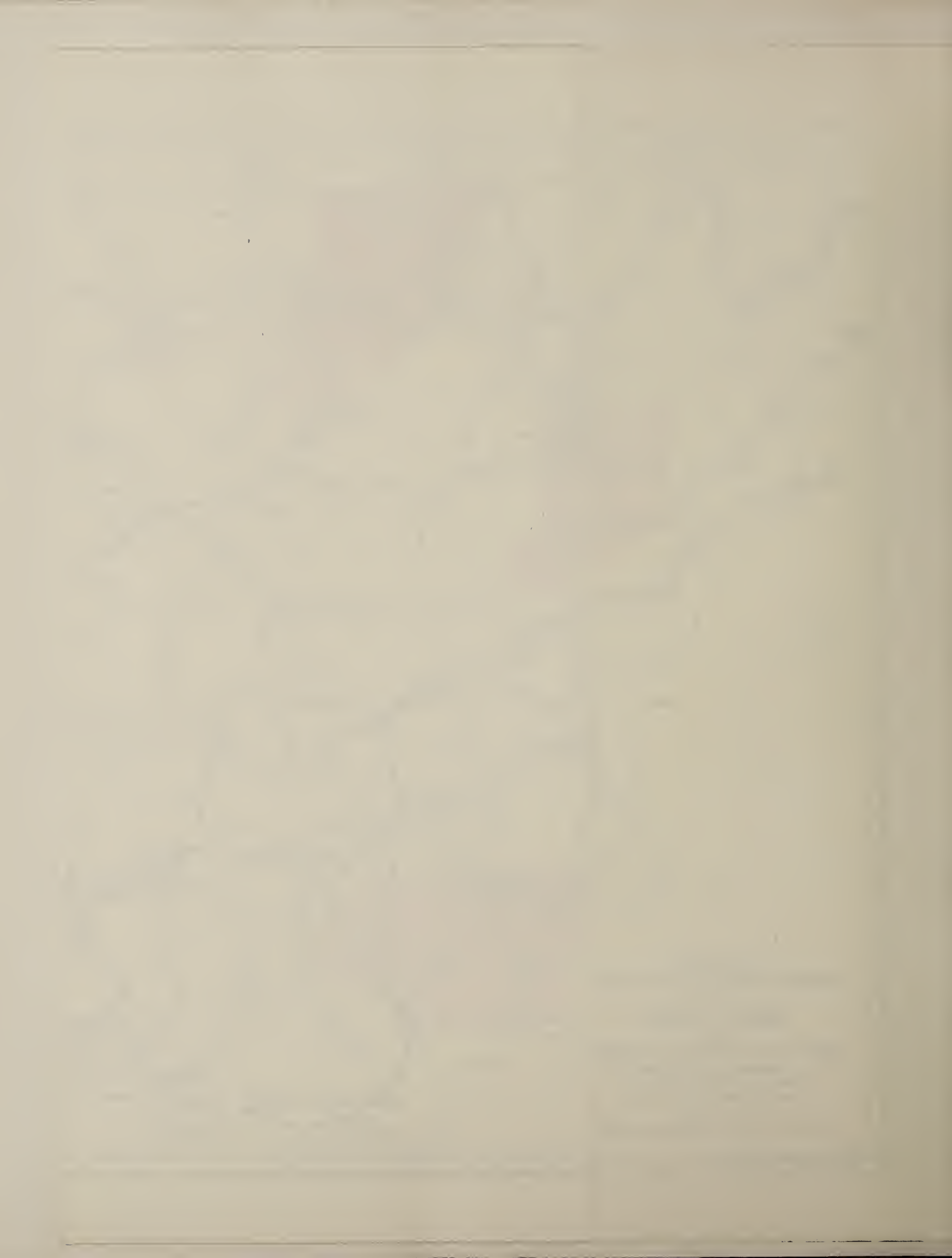
W. J. [Name]  
[Title]

cc: [Name]  
[Title]











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THE STATE OF WISCONSIN

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OFFICE OF ATTORNEY GENERAL  
MADISON

September 14, 1960

Mr. K. W. Bergan, Coordinator  
Indian Affairs - State of Montana  
Helena, Montana

Dear Mr. Bergan:

Re: The Governor's Interstate Indian Council Report  
on Termination of Federal Supervision on  
Indian Reservations

---

Mr. John H. Bowers, Assistant Attorney General of my staff, and I have been reviewing the materials which you sent to Mr. George M. Keith, Deputy Director, State Department of Public Welfare, regarding the Governor's Interstate Indian Council's study of termination problems.

The basic problem in termination is the preparation of the people who are going to have to make the most critical adjustments when it comes. I am referring of course to the Indian people. Our experience demonstrates that if the idea of termination is accepted as a policy, and Congress decides that question, a program of preparation for termination must be provided by the Indian people.

It must be recognized that deadlines and imposed responsibilities motivate actions not only by the affected Tribe but by the State as well. The experience of the Bureau of Indian Affairs indicates very clearly that unless there are firm statutory timetables imposed, essential decisions will not be made and the necessary planning will not be completed. However, it must also be recognized that a program of termination which seeks divestiture of all federal responsibility and interest at once, places the Tribe, the State and the local units of government in an incredibly difficult position by forcing them to deal with a whole host of complex and difficult problems simultaneously. Such a program, furthermore, fails to take account of the fact that the unique social, economic and political predetermination status of the Indians in many ways makes them ill equipped to assume the many responsibilities of full citizenship. Accordingly there must be provided a program of orderly-phased withdrawal of federal supervision. The program must include transitional arrangements which permits assumption of responsibility by the Tribe on a gradual step-by-step basis. It should be a program of preparation for responsibility rather than termination of responsibility. Such a program would provide the necessary opportunity to make advance preparations for final termination, it would prepare the members of the Tribe for the assumption of the responsibilities on a continuing basis as the transition continues, thereby motivating action.

Both the State and the Tribe should be consulted in advance of termination legislation. The purpose of advance consultation is not merely to obtain "consents" termination, for our experience indicates that such consent has little, if any, relationship to the actual willingness or ability of the individuals involved to meet termination. The purpose of advance consultations would be to map out a program of transitional assumption of responsibility which would take account of the social, political and economic needs of the particular State and Tribe.



Memorandum to the Honorable

Mr. J. B. McRae, Chairman  
Legislative Committee on  
Education, Jackson

Dear Mr. Chairman:

Re: The Mississippi State Board of  
Education's Report on  
the Administration of the State Board of  
Education

Enclosed for the Board of Education are two copies of the report of the State Board of Education for the year 1934-1935. The report contains a detailed statement of the work of the Board during the year and a list of the recommendations of the Board for the coming year.

The Board of Education is a body of five members, elected by the people of the State. It is the highest authority in the State in matters of education. The Board is responsible for the administration of the State Board of Education and for the supervision of the public schools of the State.

It is the duty of the Board to see that the public schools of the State are properly administered and that the highest quality of education is maintained. The Board is also responsible for the distribution of the State funds for education and for the supervision of the State Board of Education. The Board is also responsible for the supervision of the State Board of Education and for the supervision of the public schools of the State.

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In their staff report to the Menominee Indian Study Committee, Professor Burton R. Fisher, University of Wisconsin, and John H. Bowers, Assistant Attorney General of my staff, set forth what they felt to be the general objectives of the Menominee's plan for termination. A paraphrase of their statement which follows might be considered appropriate objectives for any termination plan:

1. To bring the Indian people to responsible, full citizenship;
2. To preserve and improve the community;
3. To preserve the resources of the reservation area so as to provide a continuous source of livelihood and services to the community;
4. To stabilize and to develop the economy;
5. To protect the rights of individuals either to leave the economic entity or to continue in it on a fair basis;
6. To protect the rights of individuals to either leave the community or to continue in it on a fair basis;
7. To provide long-range transitional arrangements in government and economic spheres in order to accomplish the above objectives.

The experiences and the studies of people in Wisconsin State Government, the Menominee Indian Tribe, the University of Wisconsin staff and representatives of the Bureau of Indian Affairs would enable us to collectively spell out the above program with some detail. Regretfully, such a detailed report can not be made at this time.

We in Wisconsin do not pretend to have solved all the problems of termination. We are still seeking solutions to problems which remain and are working with the Menominees and the Bureau of Indian Affairs on a continuing basis in this effort.

We would recommend the creation of a committee such as Wisconsin's Menominee Indian Study Committee by any State faced with termination. That committee is provided for by sec. 13.352, Stats., as follows:

"\*\*\*"

"(2) Composition. The committee shall be composed of the following:

- (a) Three members to be named by the Menominee Indian tribe.
- (b) Two members, one each from Oconto and Shawano counties to be named by the county board of those counties.
- (c) Eight members representing the following state departments, such members to be the department head or a representative named by him;
  1. The department of taxation;
  2. The attorney general;
  3. The state department of public welfare;
  4. The state superintendent of public instruction;
  5. The highway commission;
  6. The Conservation commission;
  7. The state board of health;
  8. The governor's commission on human rights.
- (d) Three legislators, one senator and 2 assemblymen, to be named by the legislative council."

"\*\*\*"

The first part of the report is devoted to a description of the work done during the last year. It is divided into two main parts, the first of which deals with the work done in the laboratory and the second with the work done in the field.

The first part of the report is devoted to a description of the work done during the last year.

The second part of the report is devoted to a description of the work done in the field.

The third part of the report is devoted to a description of the work done in the laboratory.

The fourth part of the report is devoted to a description of the work done in the field.

The fifth part of the report is devoted to a description of the work done in the laboratory.

The sixth part of the report is devoted to a description of the work done in the field.

The seventh part of the report is devoted to a description of the work done in the laboratory.

The eighth part of the report is devoted to a description of the work done in the field.

The ninth part of the report is devoted to a description of the work done in the laboratory.

The tenth part of the report is devoted to a description of the work done in the field.

The eleventh part of the report is devoted to a description of the work done in the laboratory.

The twelfth part of the report is devoted to a description of the work done in the field.

The thirteenth part of the report is devoted to a description of the work done in the laboratory.

The fourteenth part of the report is devoted to a description of the work done in the field.

The fifteenth part of the report is devoted to a description of the work done in the laboratory.

The sixteenth part of the report is devoted to a description of the work done in the field.

The seventeenth part of the report is devoted to a description of the work done in the laboratory.

The eighteenth part of the report is devoted to a description of the work done in the field.

The nineteenth part of the report is devoted to a description of the work done in the laboratory.

The twentieth part of the report is devoted to a description of the work done in the field.



K. W. Bergan, Coordinator

-3-

September 14, 1960

"(6) Report. The committee shall report from time to time to the legislative council in accordance with the time schedule made possible by the action of congress.

- "(7) Co-operation. The committee is directed to co-operate with the Secretary of interior and the several state departments in formulating plans for the future control of tribal property."

In addition, however, provision should be made for the full-time services of a staff man to be devoted to the work of the committee. Express provision should be made for Federal, State and tribal cooperation.

Through the Governor's Interstate Indian Council there can be an exchange of information and ideas acquired from individual experience. The specific problems, however, must be worked out by the State and the Tribe themselves. This can be done effectively provided the Federal legislation is wisely drawn.

Very truly yours,

S/ JOHN W. REYNOLDS  
Attorney General

cc: George Keith  
Dept. of Public Welfare

James G. Frechette  
Keshena, Wis.





Excerpts from Progress Report to the California State Legislature by the Senate Interim Committee on California Indian Affairs. (California Senate Resolution No. 115) January 1955-Page 16

It appears to us that the problems that will confront the State upon federal withdrawal can be broken down into the following two categories:

A. Impact upon the Indians

In general, the enactment of the proposed bill will result in the removal of federal restrictions on California Indians, particularly with respect to land transactions. It will also result in the discontinuance of certain services presently rendered to the Indians by the Federal Government, primarily in the fields of education, welfare, health, and agriculture. The Indian will then be in the same position as any other citizen of the State.

Upon federal withdrawal the State must decide whether the Indian is to become a ward of the State, as he was a ward of the Federal Government, or whether he is to be treated in the same manner as other citizens of the State. The problem is then whether the State should continue to give special aid to the Indians, and if so, to what extent and in what manner.

B. Impact upon the States and Counties \*

(1) The Federal Government at present pays various school districts a subvention designed to help needy Indian children take full advantage of the public educational institutions. We cannot say whether the termination of this subvention will have any serious financial consequences on the State.

(2) While it is true that numerous counties now extend assistance to all indigent Indians who are legally resident therein, other counties refuse to do so on the theory that this is the responsibility of the Federal Government. There is little doubt that federal withdrawal will impose an additional obligation on those latter counties.

(3) The Federal Government offers gratuitous medical service and hospitalization to Indians. It also provides a certain amount of agricultural guidance and assistance to Indians. Whether or not the State should continue to provide such services is a matter to be considered.

(4) The Federal Government now constructs and maintains the roads in Indian country. No county has as yet assumed full responsibility for the maintenance of such roads. Federal withdrawal undoubtedly will have an effect in this field.

(5) Important stands of commercial timber are located on certain Indian reservations in California. The disposition of this timber presents a difficult technical, economic, social and administrative problem.

(6) Irrigation and water projects on Indian lands are now maintained, at least in part, by the Federal Government. What the State's policy will be with respect to such projects is as yet unknown.

(7) Many problems may result from the transfer of property presently owned by the Federal Government to the Indians. For example, due to the fact that the Federal Government has, up to now, recognized commonlaw marriages between Indians, which the State does not recognize, a serious problem as to the inheritance of Indian property may result.



1. The first part of the report deals with the general situation of the country and the results of the survey.

2. The second part of the report deals with the results of the survey in the different regions.

3. The third part of the report deals with the results of the survey in the different districts.

4. The fourth part of the report deals with the results of the survey in the different villages.

5. The fifth part of the report deals with the results of the survey in the different households.

6. The sixth part of the report deals with the results of the survey in the different families.

7. The seventh part of the report deals with the results of the survey in the different groups.

8. The eighth part of the report deals with the results of the survey in the different communities.

9. The ninth part of the report deals with the results of the survey in the different organizations.

10. The tenth part of the report deals with the results of the survey in the different institutions.

11. The eleventh part of the report deals with the results of the survey in the different associations.

12. The twelfth part of the report deals with the results of the survey in the different societies.

13. The thirteenth part of the report deals with the results of the survey in the different clubs.



We believe that an investigation of considerable scope would be required in order to determine the full extent of these problems and others which might exist. We also believe that, as part of this investigation, it would be necessary to consult with the Indians themselves and with other interested groups.

In addition the matter has been considered by the Office of the Attorney General of California. The following comments from that office indicate his views:

Two features of the present bill seem to me to be quite objectionable:

(1) The bill provides that certain of its provisions become operative at specified dates after its enactment. For example, Section 7 (a) provides that all restriction on alienation of land owned by not more than one Indian shall be removed six months after passage of the act. On the other hand, the bill requires that many things be done by the Secretary of the Interior before the Indian properties are in shape to be transferred. In his report to Congress the Secretary stated:

"In order to carry out the provision of the proposed bill and to place the reservations in a satisfactory condition prior to termination of Federal supervision additional investments will be needed in road, irrigation, and soil conservation facilities. Moreover, the termination program, which involves the preparation of final rolls, reservation plans, and land surveys, cannot be completed within the time specified in the proposed bill by the present staff of the Bureau of Indian Affairs."

Congress should either pace the operation of the bill to accord with the ability of the Interior Department to perform its administrative functions, or, alternatively, Congress should accompany the present bill with sufficient appropriations in order to permit the Interior Department to meet the deadlines established in the bill. In its present unworkable form California will have thrust upon it legal obligations which it simply cannot discharge because of the absence of administrative preparation for the turnover on the part of the Interior Department.

(2) Section 9(a) of the bill provides that all Indians land shall be tax exempt for five years after the turnover of property to the Indians, or during the minority of infants, or during the lifetime of Indians now fifty years of age or older. This provision will affect California property estimated to be worth some thirty millions of dollars. I am advised that no comparable provision is contained in the six or seven other withdrawal bills now before Congress which provide for Federal withdrawal from Indian affairs in other states. Such discrimination against California certainly deserves an explanation not presently available.

(3) Another point of concern to the State in Section 6(a), which authorizes in permissive language, the Secretary of the Interior to provide reasonable assistance to Indians in the formulation of plans for disposition and management of their property. It is recommended that this provision should be made mandatory.

The Attorney General has also submitted a comprehensive letter on the subject as Appendix "D".

The California Legislature has adopted several resolutions on the subject.

\* Our information is taken from the "Program for the Termination of Indian Bureau Activities in the State of California" prepared by the California Indian Agency in 1949. We do not believe that there has been a great deal of change in Indian Problems since this publication was issued.



It is noted that the information in this document is classified "Secret" and is to be controlled in accordance with the provisions of the Atomic Energy Act of 1954, as amended, and the rules and regulations promulgated thereunder.

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Excerpts from Progress Report to the Legislature by the SENATE INTERIM COMMITTEE  
ON CALIFORNIA INDIAN AFFAIRS (Senate Resolution No. 124) June 3, 1957.

Reasons for changes incorporated in recommended Termination Bill

It will be noted that the foregoing Termination Bill which was recommended by the Senate Interim Committee on California Indian Affairs for adoption by the United States Congress differs in some material respects from the amended draft of the proposed Termination Bill which was widely circulated throughout California. (Page 33 of this report.)

The recommended bill also differs in some material respects from the proposed Termination Bill which was redrafted to meet the objections of the Department of Interior. (Page 59 of this report.)

The reasons for the alterations in the recommended bill from the text of earlier bills are set forth in a letter from the Interim Committee Counsel to the Bureau of Indian Affairs, which letter reads in full as follows:

September 20, 1957

H. Rex Lee  
Associate Commissioner of Indian Affairs  
Department of Interior  
Interior Building, Washington, D. C.

Dear Mr. Lee: H. R. 9512 and H. R. 9530 were introduced to the Eighty-fifth Congress at the request of Senator Charles Brown, Chairman of the California Senate Committee on Indian Affairs. This bill differs in several respects from previous drafts which have been discussed with the Bureau of Indian Affairs, and it therefore seems pertinent to furnish a brief explanation of the variances and the reasons therefor.

1. The draft of the bill which the California Senate Committee caused to be widely distributed in California provided among other things for the creation of a California Indian Appeals Board to be appointed by the Governor of California but paid from federal funds. The purpose of this board was to hear and determine appeals from the Secretary of the Interior with respect to enrollment, and it was originally suggested for the reason that it would serve as a hearing agency to interpret, and if necessary, modify standards proposed by the Department of Interior for the inclusion or exclusion of individual Indians from various tribal rolls. It was felt that by the appointment of, for example, a panel of retired judges, substantial justice could be obtained through a completely objective approach and the enforcement of uniform standards. However, the letter from the Commissioner of Indian Affairs, dated May 7, 1957, suggests as an alternative, in order to avoid federal-state conflicts, that an appeals board with similar powers be set up within the Department of Interior, but composed of persons not employed by the Bureau of Indian Affairs. The bill as submitted to the United States Congress conforms to this suggestion although we still are of the general opinion that it would be better if these appeals were handled by an entirely separate agency on the theory that the same department should not adopt regulations and then hear appeals as to their desirability.

2. Section 3 of the latest draft provided that a right-of-way over Indian trust or restricted land that is granted with the consent of the Indian owner of the land may be conveyed to the state or county for maintenance without compensation to the owner. This provision has been deleted in the bill as introduced for the reason that it was thought that, as the road building program progresses, it would be easier to pay compensation to the Indian owner and receive a voluntary release on the land than it would be to obtain his consent without the payment of compensation. In other words, if it is provided that a right-of-way with the consent of the Indian owner would provide no compensation to him, where is the incentive to grant the consent?

3. Section 4 of the latest draft contained a provision to permit the Secretary of the Interior to enter into contracts with the state or with private individuals



THE UNIVERSITY OF CHICAGO  
DIVISION OF THE PHYSICAL SCIENCES

DEPARTMENT OF PHYSICS

REPORT OF THE  
COMMISSIONERS OF THE  
UNIVERSITY OF CHICAGO  
ON THE  
PROGRESS OF THE  
PHYSICAL SCIENCES  
IN THE  
YEAR 1900

CHICAGO, ILL., 1901

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THE UNIVERSITY OF CHICAGO  
DIVISION OF THE PHYSICAL SCIENCES  
DEPARTMENT OF PHYSICS  
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to conduct property surveys as contemplated by the act. You have advised that such language is not necessary because the secretary already has that power, should he desire to exercise the same. Nevertheless, the bill as introduced grants the specific power to enter into these contracts by statute. The reason for suggesting the insertion was to pinpoint the probable need of contracting out much of the survey work if any large scale termination is to be undertaken. It is suggested that, if a statewide termination program were commenced, there would not be sufficient personnel in the employment of the Department of Interior to promptly complete all the surveys of the exterior boundaries of the reservations, or the interior of the reservations in accordance with allotments to be made, as the case may be. At this point the entire program would fail unless it were contemplated from the beginning that special appropriations would be made available to contract out some or all of this work.

4. The technical changes suggested as Items 3 and 4 of the commissioner's letter of May 7, 1957 (to subsection 5(d) and Section 7 of the draft), have been made, and the bill as introduced conforms.

5. Section 9(c) of the draft has been amended in the bill as introduced to conform to the commissioner's suggestions.

6. Subparagraph 1 of Section 9(b) of the draft required that the plan for termination prepared for the reservations or rancherias must include the completion of specified roads, water facilities and soil conservation improvements. The bill as introduced inserts the words "and other" improvements for the reason that the proposed plan for some of the reservations might include improvements other than roads, water facilities or soil conservation.

7. Section 9(e) of the draft provided that the appeals board have the power to modify the plan submitted by the department for the distribution of assets of a reservation. The commissioner has suggested that this language be amended to provide that the appeals board will have the power to recommend to the secretary that such modification of the plan be made rather than the outright power to modify. The bill as submitted to Congress contains the suggested amendment although this was done with some misgivings for the reason that a prompt, final decision in this matter is believed to be absolutely essential to successfully carry out this program and disagreements between the appeals board and the Bureau of Indian Affairs which must be referred to the secretary for final decision could be a tendency to delay the entire matter.

8. Section 9(h) of the draft related to the requirement that the Secretary of the Interior protect the rights of individual Indians who are minors or non compos mentis. The amendments suggested by the commissioner also include the requirement that the secretary shall protect the rights of individual Indians who "in the opinion of the secretary" are "in need of assistance in conducting their affairs." The proposed amendments also provide that in addition to obtaining guardians for Indians in these categories, the secretary may protect their rights "by other means as he may deem adequate" including the creation of private trusts or the purchase by the secretary of annuities for the Indians.

The language suggested by the commissioner was substantially changed in the bill as introduced for the reason that it appears to present almost insurmountable problems of administration, and its widespread application would delay effective termination for many years. Section 9(h) of the bill as introduced simply provides that the secretary shall protect the rights of individual Indians who are minors, non compos mentis or in need of assistance in conducting their affairs by causing an application to be made to a court of competent jurisdiction for the appointment of a guardian or conservator for the estate of such Indian. The bill as introduced provides that the determination of competency and the persons to be appointed as guardians or conservators in these cases shall be governed by the same legal principals applicable to all citizens of California.

It is believed that, if a government agency undertakes to decide in the case of each individual Indian whether or not he is capable of handling his affairs without providing a standard of competency, the whole program of termination will be



The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry must be supported by a valid receipt or invoice. The second part outlines the procedures for handling discrepancies between the books and the actual cash on hand. It states that any variance must be investigated immediately and reported to the management.

The third part of the document describes the process for reconciling the bank statements with the company's records. It requires that the reconciliation be performed monthly and signed by the responsible officer. The fourth part discusses the controls over the issuance of checks and the deposit of funds into the company bank accounts.

The fifth part of the document details the procedures for the collection of receivables and the management of payables. It stresses the need for timely follow-up on outstanding invoices and the importance of maintaining good relationships with suppliers. The sixth part discusses the internal controls over the company's assets, including inventory and fixed assets.

The seventh part of the document outlines the procedures for the preparation and review of the company's financial statements. It requires that the statements be prepared in accordance with the applicable accounting standards and reviewed by the management. The eighth part discusses the controls over the company's cash flow and the management of its debt.

The ninth part of the document describes the procedures for the management of the company's tax affairs. It requires that the company maintain accurate records of its tax liabilities and file its returns on time. The tenth part discusses the internal controls over the company's information systems and the management of its data. The final part of the document provides a summary of the key points discussed and reiterates the importance of maintaining strong internal controls.



subjected to the criticism that it is proceeding upon the basis of whim or caprice. Certainly, reasonable men can differ as to whether an individual Indian (Or a non-Indian) is handling his affairs properly and since there are no tests which are usable, it would appear that this approach would cause endless conflict and litigation. Also, it has been estimated that four-fifths of all the Indians in California are integrated into our society and conduct their business affairs the same as other citizens, and there is little reason to believe that the remaining one-fifth cannot do so unless of course the individual is legally incompetent in the normally accepted sense of the word.

Furthermore, Section 10 of the bill provides for a three to five year intensive education program under the direction of the State Department of Education. This program as contemplated is especially designed for the orientation and integration of the Indian population of this State insofar as this has not already been accomplished. It therefore appears to us that it is better to concentrate on developing a program of business management and similar types of education for the Indian citizens than to try to determine whether each individual Indian is fully capable of handling his own affairs.

9. Section 9(j) of the draft has been retained even though the commissioner's letter suggests different language to correspond to the Rancheria Bill and to the department policy. This is one of the sections wherein it is sought to protect the water rights of Indians and is a subject which should be further discussed in greater detail by water experts. However, the language suggested as department policy does not appear to us to be practical. It provides in substance that nothing in the act shall abrogate any water right that exists by virtue of the laws of the United States and then goes on to state that, regardless of termination, the laws of the State of California shall continue to be inapplicable for a period of 15 years after conveyance of the land to the Indian owner.

It is our general understanding that while the United States claims certain paramount water rights, these are not clearly defined and are the subject of some disagreement between water lawyers. Also, it seems that the extent, if any, to which these water rights of the United States are based upon Indian water rights is uncertain and thus the respective interests of the Indians and of the United States would be difficult if not impossible to determine. Furthermore, it is our understanding that there are no prescribed procedures by which the Federal Government can allot or assign water rights to the Indians and others so that, if an individual Indian or a group of Indians are to be granted a private ownership right to use water, this must be done under some state statute or procedure. Making provisions for the granting of this right to an Indian or a tribe would seem necessary as part of a termination program since the water rights, whatever they may be, will have to be assigned to individual parcels of land as these parcels are transferred to individual Indians or to corporations as part of the termination program.

It therefore appears to us that the language suggested by the department will merely delay a final decision as to these water rights, and it is feared that the uncertainty arising in the meantime will adversely affect Indian property values and may cause considerable litigation, all of which could do serious harm to the Indians themselves.

Section 9(b) of the bill as introduced, therefore, merely provides that the laws of the State of California as to non-use of water will not apply until five years after the conveyance of title to the Indians. We feel a simple provision of this sort is better judgment, particularly when it is recalled that Section 5 of the bill establishes a joint State-Federal Indian Water Affairs Commission which is charged with the responsibility of reviewing and making recommendation upon all Indian water rights in this State. Following such recommendation, appropriate state and federal legislation can be passed to effectively dispose of the problems.

10. The draft provided for a mandatory provision that the special educational program for Indians be carried out through the California State Department of Education and provided a \$500,000 appropriation therefor. The commissioner suggests that this mandatory direction and appropriation be omitted from the bill and that instead







broad authority be given to the secretary to further administer the program if he chooses to do so. The bill as introduced, however, retains the language of the draft to provide not only for the special appropriation but also for the mandatory direction of this program through the State Department of Education. The reason for this is as follows: The whole process of termination requires a severance of the relationship between reservation Indians and the Bureau of Indian Affairs. We feel that just so long as this relationship continues, regardless of the special programs undertaken by the bureau, no effective steps will have been taken toward eventual termination. Effective termination also means in our view that the one-fifth of the Indian population of this State still living on trust lands should be completely integrated into the political subdivisions of this State in the same manner as non-Indians. We feel that one of the best ways to accomplish the result is for the State Department of Education to be in full charge of the orientation program and if in the course of this program, deficiencies are discovered in local educational systems which need to be corrected to assist the reservation Indians, the State Department of Education is in the best position to do this as a matter of normal routine.

The inclusion of the special appropriation was inserted in the bill for the following reason which applies also to all other items of appropriation specified in the bill:

It was felt that Congress would like to consider with the bill the special items of cost provided therein. These items were therefore placed within the section to which they applied so that, as various witnesses discuss each section, special attention will be called to the cost, and the witness can point out not only the reason for the item but present a budget for the proposed use of the funds. Thereafter, if the inclusion of these appropriation within the bill is not consistent with federal policy, the bill can be amended to delete them and to make alternate provisions in some other manner as required by the rules of Congress.

11. Sections 11, 12, and 13 of the draft have been placed in the bill as introduced. These three sections provide appropriations by the Federal Government to be paid to state agencies to aid in the transition period of the termination program.

For example, Section 11 of the bill provides an appropriation of \$400,000 to defray the cost of treatment of Indians in mental institutions in this State for a five year period during which it would be expected the termination would probably be completed. The reason for this request is that under the laws of the State of California, citizens of this State, who are treated in mental institutions and who have land or other assets, are required to partially compensate the State for the cost of their care. However, trust and restricted Indian lands are not subject to these liens and therefore the State is requesting reimbursement from the Federal Government for the care of these Indians.

Section 12 provides a special appropriation to be paid to the state agency concerned with social welfare for special training of personnel to assist in the termination program. The laws of California do not differentiate between Indians and non-Indian citizens, and therefore an Indian citizen is as entitled to aid as any other citizen of this State. However, it has been said that there are special problems incident to explaining the state and local welfare program to Indians in some areas and the Department of Social Welfare therefore has requested the appropriation so that special attention may be given to training in this regard.

Section 13 of the bill provides an appropriation of \$300,000 for the use of the California Department of Natural Resources to cover the increased personnel and other expenses which that department will have during the transition period while planning for termination. It is felt that in some of the Indian reservations and rancherias there will be need for state aid in matters such as timber management as the Federal Government relinquishes its responsibility over these Indian timber lands. The purpose of the appropriation is to provide extra state personnel to work with federal agencies and Indians involved so that the State's services in these fields may effectively aid in the operation of the property when federal supervision has been terminated.







The commissioner has suggested that since the Federal Government has already withdrawn from subventions in California in the fields of mental health and social welfare that it would be inconsistent to provide the appropriation requested in Sections 11 and 12 of the act. However, the provisions were placed in the bill for the consideration of Congress on the theory that although the Federal Government may have withdrawn the benefits of subventions in these fields, the burden of providing these services remains and has been assumed by the State of California. In spite of the assumption of these responsibilities by the State, the lands which normally contribute to our tax base have been kept from the tax rolls by remaining in federal ownership and therefore it seems only fair that until this situation is corrected, subventions be provided, particularly when they will aid in the termination process.

Section 14 and 15 of the draft provided respectively for a \$1,000,000 appropriation for noninterest-bearing loans to Indians for education in recognized vocational schools and a \$1,000,000 revolving fund to make non-interest-bearing loans to Indians and Indian groups for promoting economic development of properties and persons affected by this act.

The commissioner has suggested that this type of an appropriation is inconsistent with the termination process, and these provisions have been omitted from the bill as introduced.

Special appropriations for tuition and economic loans to Indians have been omitted from the bill for several additional reasons. As desirable as such loans may be, it is felt that suggestions of this nature should more fittingly come from either the Indians themselves or as part of some national program such as that provided by Public Law 959, Eighty-fourth Congress, Second Session. In other words, it was felt that economic and tuition loans for Indians should not necessarily be limited to Indians who have an interest in trust land in California and thus need not be considered as part of the termination of federal supervision over these lands.

The subject of special congressional consideration to Indians other than that involving trust lands also appears to be related to the question of various claims which have been filed by the Indians of California, and in this connection, it has been suggested that moneys remaining in the judgment fund now being held for the Indians of California could well be distributed to a nonprofit educational foundation for use as scholarships and other educational loans for the benefit of all the Indians of this State as distinguished from the relatively few who have interests in trust lands. This suggestion appears to have merit and perhaps should be the subject of separate legislation. We do not believe, however, that the field should be covered in the bill which is now being presented for general statewide termination of federal supervision over trust lands.

Section 17 of the draft has been amended in accordance with the suggestions of the commissioner.

Some of the foregoing comments represent a divergence between the views of the California Senate committee and those of the Department of Interior. However, the disagreements are not meant to be in the spirit of criticism but rather in the form of suggestions as to how a better bill can be worked out for the benefit of the Indians themselves. In addition, the members of the California Senate committee have asked me to express again their appreciation for the cooperation received from the department and for the countless hours which the representatives of the Bureau of Indian Affairs have spent in discussing the technical aspects of the distribution of trust lands in California with representatives of the State.

Yours very truly,

JOHN A. BOHN



[The text in this section is extremely faint and illegible, appearing as a series of horizontal lines across the page.]



STATE OF MONTANA  
REPORT OF EMPLOYMENT OF RESERVATION INDIANS  
FOR 1959

By: S. C. DeMers)  
K. W. Bergan) Governor's Representatives

This report will be divided into various divisions as follows:  
Montana State Employment Service  
Tribal Councils  
Bureau of Indian Affairs

Montana State Employment Service reports as follows:

New applications for work totalled 1,307. This does not include renewals of applications, and included applications for both agricultural and non-agricultural work. 147 initial job counseling interviews were conducted with Indians who had employment problems over and above the simple fact of current unemployment. This is 11% of the new applications, somewhat higher, but not significantly so, than the non-Indian initial counseling to new application ratio.

975 selection interviews resulted in 830 non-agricultural job referrals. The latter figure does indicate the full extent of job exposure since many such interviews may include the opportunity to examine the possibilities of similar jobs even though only a single referral resulted.

There were 746 placements of Indians in non-agricultural work, 2.1% of all non-agricultural placements. Agricultural placements of Indians were 2,885, 7.9% of all agricultural placements. Placements of Indians were therefore nearly 5.1% of total placements for the year although only 2.7% of all new applicants were Indian.

As of December 25, 1959 there were 629 Indian jobseekers registered at Employment Offices, 529 of whom were males. Indians at the same time were 3% of the total registered labor force, reflecting the somewhat greater seasonality of employment of Indian workers than non-Indian. This is partly due to geographical factors since two of the more populous reservations are located in areas where tourist services are a major industry. In addition, one is subject to the fluctuations of the lumber industry, also highly seasonal.

The Montana State Employment Service has for several years operated a special service to Indian Program. This has been in connection with the Farm Labor Division since, at its inception, that labor field offered the greatest amount of opportunity and by far the largest degree of interest and capabilities among Indian workers was for that type of work. That situation still prevails, but we are ready for a gradual shift in emphasis which will come if training, education and instruction in social responsibility which is promised by the interest shown by many groups and agencies provides the Indian with skills, knowledge and abilities which can be marketed in wider fields of endeavor.

#### Tribal Council Reports

##### 1. Major Employment Opportunities on Reservations.

Blackfeet: There are no major employment opportunities here on the Blackfeet Indian Reservation. There is some seasonal ranch work. Around the month of December about 52% of the Indians are on relief.

Fort Peck: Farm work to include seeding, summerfallow, harvest and rock picking.

##### 2. Employment Problems of Indian People

Blackfeet: If there are any jobs listed by the Unemployment Commission, the Indians have to travel 35 miles to the Montana Unemployment Agency in Cut Bank, Montana. The only time we get in on any employment is when there is a call for potato-pickers or gandy-dancers on the railroad.





Fort Peck: Very little work and some discrimination.

3. Is employment of Indians seasonal?

Blackfeet: Yes.

Fort Peck: Yes.

4. Is the State Employment Service of any assistance to you and how can this service be improved?

Blackfeet: We could use an employment office here in Browning, Montana

Fort Peck: The state Employment Service gives very little assistance and can be improved with cooperative coordination between agencies and the local political subdivisions, even to the extent of reliable current statistical reports on availability.

#### Bureau of Indian Affairs Report

##### 1. Major Employment Opportunities

Flathead: Timber and Sawmills, Christmas tree (seasonal), Firefighting (seasonal), other business and industry.

Northern Cheyenne: Seasonal ranch employment on or near the reservation, firefighting, timber operations throughout the reservation, limited employment in clerical, dormitory attendants and labor positions with the Bureau. There are very limited opportunities in the stores and service stations located on the reservation.

Ft. Belknap: Ranching and labor connected with it is the major employment opportunity available to Indians on both Fort Belknap and Rocky Boy. This is largely rock picking, haying, hauling and stacking bales and some potato picking in surrounding areas. No appreciable number of men work in any of the building trades with exception of some from Fort Belknap who work with Government contractors near Glasgow. These are still in laboring positions and do not participate in the skilled trades. Beyond this a few work as waitresses, dish washers and mechanics. Some employment has been available through fire fighting off reservation. Practically all full time employment is with the Government but this is limited due to size of programs in operation. Even this is seasonal in some cases.

Blackfeet: Mostly ranch work; Some construction work.

Ft. Peck: Restaurants, hotels, merchants and other trade services within the towns on the reservation offer the best opportunity for Indians at Fort Peck. Agriculture, construction and railroads absorb a small percentage.

##### 2. Employment problems of Indian People

Flathead: Seasonal employment with slack period during winter months.

Northern Cheyenne: The big problem in connection with employment of the Cheyennes is their non-acceptance of leaving the reservation to find suitable work, and the very evident lack of industry within the reservation area to utilize this vast semi- and unskilled labor pool. Also involved is the general attitude of the Cheyennes against steady and demanding employment.





Ft. Belknap: The major problems in connection with employment are both personal and material in nature. There is a form of discrimination among individual employers which is difficult to overcome. A feeling has developed and has spread that Indians are lazy and unreliable. It is true that some individuals show both of these characteristics but the unfortunate result has been that all Indians regardless of their attitudes have been grouped in the minds of many employers. Another problem has arisen from the attitude of welfare agencies in off reservation location. It is standard practice to send the Indian back to the reservation at the first indication of difficulties with his economic status. This is not true everywhere but is quite common and tends to discourage the Indian from seeking off reservation employment. The general employment picture adjacent to the reservations is never bright and often jobs are non-existent. This is particularly true in the areas where the Indian may compete. The Indian himself contributes to his problems. He is usually lacking in specific skills and lack opportunities and often motivation to gain skills. He needs to learn more about his responsibility to his employer and his type of employment which is seasonal contains little incentive to develop confidence of his employer. Regardless of his work he is laid off and has no tenure in his position. The Indian often does not understand the need to start at the bottom following special training. He expects immediate employment in the better positions and regards the usual practice of starting with more menial duties as a reflection on his race. Neither does he always understand the usual practice of going to work rather than waiting for work to come to him. Thus he is reluctant to leave his home or to move his family in order to progress in his selected work. This problem is complicated by difficulties in adjusting to urban or other strange surroundings for himself and family.

Blackfeet: On and near the Blackfeet Reservation there is definitely some discrimination in employment. Many of the non-Indian employees feel that the Indian people are not reliable. Another important factor is the lack of job opportunities and the fact that most of the jobs are seasonal is the greatest problem.

Fort Peck: Because of unemployment conditions existing in other areas the more highly skilled Indian worker has migrated back to the reservation. This has tended to increase competition for available jobs and creates greater unemployment conditions among the common laboring classes.

### 3. Is employment of the Indian Seasonal?

Flathead: To a great extent.

Northern Cheyenne: The ranch work on or near reservation is seasonal and the saw-mills operate for approximately 10 months of each year. The only full time employment offered is that connected with the Bureau and in the stores and service stations. First American, Inc., have not employed Cheyennes in their factory since their contract for assembling plastic dolls was terminated in 1959.

Ft. Belknap: The employment near Fort Belknap and Rocky Boy is almost entirely seasonal. This includes even Government employment except some clerical help.

Blackfeet: Very much so--approximately 90% seasonal.

Fort Peck: The weather factor governs basic industries that support employment over the reservation. Year around employment depends upon the income during the off-season months.

### 4. Is the State Employment Service of any assistance to you and how can this service be improved?

Flathead: The State Employment is of much assistance. The employment service is cooperative and does not discriminate. Failure of employers to use this service is a handicap.

The first part of the history of the United States is the period from the discovery of the continent by Christopher Columbus in 1492 to the establishment of the first permanent English colony in 1607. This period is characterized by the exploration and settlement of the eastern coast of North America. The Spanish, French, and Dutch were the first to establish colonies, but the English eventually became the dominant force. The Pilgrims and Puritans were the first English settlers, and they established the first permanent English colony in Jamestown, Virginia, in 1607. The next major wave of settlement came in the 17th century, when the English established colonies in New England and the Middle Atlantic. These colonies were founded by people seeking religious freedom and economic opportunity. The colonies grew in size and number, and by the 18th century, they had become a major power in North America. The colonies were united by a common language, culture, and history, and they began to develop a sense of identity as a people. This sense of identity was the foundation for the American Revolution and the creation of the United States.

The second part of the history of the United States is the period from the American Revolution in 1776 to the Civil War in 1865. This period is characterized by the struggle for independence from Britain and the development of a new nation. The American Revolution was a war for independence that began in 1775 and ended in 1783. The colonies fought against the British and won their independence. The new nation was founded on the principles of liberty, equality, and justice. The Constitution was written in 1787, and it established the framework for the government of the United States. The new nation grew in size and power, and by the 19th century, it had become a major world power. The Civil War was a war between the North and the South that began in 1861 and ended in 1865. The war was fought over the issue of slavery, and it resulted in the abolition of slavery in the United States. The Civil War was a turning point in the history of the United States, and it established the United States as a nation of free people.

The third part of the history of the United States is the period from the Civil War in 1865 to the present. This period is characterized by the reconstruction of the South and the development of a new nation. The Reconstruction era was a period of rebuilding the South after the Civil War. It was a time of great struggle and conflict, as the South fought to restore its former status. The Reconstruction era ended in 1877, and the South was left in a state of poverty and despair. The United States continued to grow in size and power, and by the 20th century, it had become a superpower. The United States played a major role in the world during the 20th century, and it has been a leader in the development of modern technology and culture. The United States is a nation of great achievement and progress, and it is a source of pride and inspiration for people around the world.

The fourth part of the history of the United States is the period from the present to the future. This period is characterized by the continued growth and development of the United States. The United States is a nation of great potential, and it has the resources and talent to continue to lead the world in the 21st century. The United States is a nation of great diversity and inclusion, and it is a source of pride and inspiration for people around the world. The United States is a nation of great achievement and progress, and it is a source of pride and inspiration for people around the world. The United States is a nation of great potential, and it has the resources and talent to continue to lead the world in the 21st century.



Northern Cheyenne: State Employment Service has offered employment opportunities to many Cheyennes but have only been fully successful in getting crews to work during corn harvest in Yellowstone valley. Service could be improved by officers spending more time on reservation conditioning the people's attitude to the types of employment available to them.

Ft. Belknap: Employment Service does make efforts to place Indians but placements are almost entirely seasonal and labor type of jobs. Announcements of available jobs comes on such short notice that it is practically impossible to get notification to Indians in outlying places. Time span is often between 4:00 P. M. one day and 9:00 A. M. next day. In that span the Indian must receive notification, gather camping equipment, food and other supplies and drive to the job.

Blackfeet: State Employment service does not give good service. They should make an effort to "sell" the Indian people to the employers. A stronger effort should be made to fight prejudices and discrimination.

Ft. Peck: The State Employment Office at Wolf Point extends the same assistance to the Indian and non-Indian. Principle difficulty with the Indian is the inability to communicate with the worker when jobs are available. Most Indian families have no telephone service or reside in rural areas where the only means of contact is by car. Attempts have been made to establish employment contact service in each town using B. I. A. personnel in cooperation with the employment office. This proved ineffective due to Bureau personnel not being available in a given area throughout each working day.

#### 5. Suggestions for improved employment of Indians

Ft. Belknap: It might be worth exploring the possibility of the establishment of a branch within the Bureau of Indian Affairs, some other government agency or the State the responsibility of which would be to work with the Indian employment problem and and coordination of available resources for that purpose.

Northern Cheyenne: Work towards better counseling so that Cheyenne employables know what to expect when they leave the reservation area for employment. I believe changing the attitudes of the people themselves is the only answer to improving employment opportunities for the Northern Cheyennes.

Flathead: More training and more year around industry.

Fort Peck: Improve the ability of the Indian to compete with the working population. Those with a highschool education or better are the most successful. Vocational training to drop-outs from school does develop a skill but fails to develop qualifications necessary for the Indian to move out to areas requiring use of the skill. The Indian's first job must be to finish highschool where he can learn to read, think and evaluate.

Ft. Belknap: Since the available jobs in the vicinity of the reservation appear scarce for both the Indians and off reservation workers it appears that some part of the labor force must move to localities where work is available. This involves change of attitude as well as change of location. Also, steps need to be taken to free the responsible and able Indian worker from the stigma of the actions of less desirable worker. Since the unskilled labor field is already flooded and the demand for this type of labor is steadily decreasing, the Indian must be trained through general and vocational education to compete in the more technical fields.





### SUMMARY

The short space of time available for a study of employment problems among the Indian people of Montana makes this report rather sketchy. We have migratory Indian people who go to Washington and Idaho to pick fruit and vegetables. The whole family goes on these expeditions and the children do not attend school but help with the work. The seasonal work, the child work and the many forces which tend to separate the family from their money makes the entire enterprise a national social and education problem.

The relocation program has slowed down sufficiently so that program can be stabilized. There are fewer returnees from the relocation centers which is evidence that the program is more firm in its administration. The Vocational education program is still in its infancy. The program has gone through its trial period and it is now time for Congress to expand the program to provide training opportunities for all Indian young people after they finish high school.

The industrialization program on Indian reservations has been lagging. It is time that some real effort be made to interest new industry for our Indian reservations and provide employment for the peoples on reservations. It is a well accepted principle that industrialization will contribute greatly to the solution economic problems of Indian people. The Tribal industry programs have not proven successful, taken by and large. Private industry on Indian reservations have been far more successful, in providing stable work, stable income and maintaining a high morale in production.

One problem which must be watched and studied in the effect of all programs upon the people remaining on the reservation. All young ambitious and enterprising young people are being removed through these various programs and there is a hard core of people left on the reservation which tends to resist the improvement of education standards, health standards and economic improvement. This will eventually become the major reservation problem unless something is being done soon to meet the problem.

#### Summary of Education Program

|                               | 8th Grade | Attending<br>High School | High School<br>Graduates | Attending<br>College |
|-------------------------------|-----------|--------------------------|--------------------------|----------------------|
| Blackfeet Reservation         | 97        | 108                      | 32                       | 31                   |
| Crow Reservation              | 55        | 134                      | 21                       | 27                   |
| Flathead Reservation          | 62        | 121                      | 36                       | 24                   |
| Ft. Belknap Reservation       | 31        | 63                       | 7                        | 20                   |
| Ft. Peck Reservation          | 50        | 161                      | 17                       | 16                   |
| Rocky Boy Reservation         | 21        | 53                       | 3                        | 3                    |
| Northern Cheyenne Res.        | 40        | 36                       | 25                       | 4                    |
| Not Identified by Reservation |           |                          |                          | 14                   |
| Nez Perce                     |           |                          |                          | 1                    |
| Gros Ventre                   |           |                          |                          | 1                    |
| Eskimo                        |           |                          |                          | 1                    |
| TOTAL                         | 356       | 676                      | 141                      | 142                  |

Total number of pupils with one-fourth degree Indian blood attending elementary school is 4,040.

This summary does not include students attending Bureau of Indian Affairs boarding schools.

MEMORANDUM

The purpose of this memorandum is to provide information regarding the proposed changes to the company's policy on employee conduct. The proposed changes are intended to ensure that all employees are held to the same standards of behavior and to provide a clear framework for addressing any violations.

The proposed changes include the following:

- 1. All employees are expected to maintain a professional and respectful demeanor at all times.
- 2. Harassment and discrimination are strictly prohibited.
- 3. Employees are required to follow all applicable laws and regulations.

It is the policy of the company to provide a safe and healthy work environment for all employees. Any violation of the proposed changes will result in disciplinary action, up to and including termination. The company is committed to ensuring that all employees are treated fairly and equitably.

The proposed changes are effective as of the date of this memorandum. All employees are required to read and understand the new policy. The company will provide training and support to ensure that all employees are able to comply with the new policy.

Very truly yours,  
[Signature]

Enclosed for your information are copies of the proposed changes to the company's policy on employee conduct. Please review the changes and let me know if you have any questions or concerns.

Thank you for your attention to this matter.



## BUREAU OF INDIAN AFFAIRS

### BILLINGS AREA OFFICE SURVEY OF EMPLOYMENT AMONG INDIAN PEOPLE

1. Describe the major employment opportunity for Indian people on reservations such as ranch work, building trades, clerical, merchandizing, etc.

Answer: The major employment opportunities for Indian people on or near Reservations in Montana are:

Ranch work including livestock work on both irrigated and dry farms.

Jobs related to stores, cafes, filling station operation and small businesses.

Jobs related to guiding, hunting and fishing.

Jobs related to Arts and Crafts, most of which are on own initiative and ability.

Limited number of Bureau, PHS, Reclamation, Park Service and other Government jobs, most of which are Civil Service, some are seasonal, some are permanent.

Most are professional or semi-professional.

Jobs related to the public schools such as teachers, bus drivers, janitors and cooks.

Construction projects, particularly related to roads, power plants and irrigation works.

Jobs related to the lumber industry such as logging and saw mill operation.

Many other varied industries provide employment opportunities for Indian workers.

2. Describe the problems in connection with employment.

Answer: The problems related to satisfactory employment of Indian workers are both many and varied, but include the ones listed below:

a. Attitude. This heads the list, for without the foundation of a good attitude it is most difficult for even the highly qualified to succeed and progress.

b. Work Habits. You are familiar with Ben Reifel's talk at the Northern Montana College Workshop wherein he describes the difficulties of the Indian workers in developing good work programs because of conflicting thoughts on planning for the future through development of better time saving and work habits.

c. Cultural Heritage. This is most important because there are many conflicts between the old and new cultures of both the minority Indian groups and the majority groups surrounding them.

d. Language. We believe that American children should develop bi-lingual abilities so there is no conflict in the Indian student speaking both his native language and the English language. The real conflict lies in refusing to devote the time, study and practice of the English language so that he can become proficient to the point of "feeling easy" when he has to talk, write or read the English language, common to all Americans. When I say language, I'm sure you know I mean all the related language art skills. For the most skilled worker cannot succeed if he cannot read and understand his work instructions or intelligently ask questions.

e. Standards of Living. This includes cleanliness, good grooming, careful selection of neighborhoods in which to live, choice of friends, use of leisure time, wise use of alcoholic beverages, decisions on clothes, cars, furniture and other expenses in accordance with available income.





## Billings Area Office Survey

f. Budgeting resources. It is most difficult for all people to properly live within their means, and it is especially difficult for Indians to properly plan not only the use of their money, but of their time, their talents and their activities.

g. Age of Mechanization. This is also a real problem. Some years ago the Indian workers could get all the jobs they wanted and could successfully support their families on common labor work. However, with the mechanization of especially the farms and small industries, the Indian Laborer can no longer get year round or even seasonal work. More jobs require skilled or semi-skilled workers than ever before with the corresponding decrease in unskilled jobs. The average Indian worker has not progressed to the semi-skilled or professional jobs.

h. Discrimination. This is not an outward problem because you do not see discriminating signs in hotels, cafes and stores. But it is a real problem in employment and one that the Indian worker faces from almost every potential employer.

i. Drinking. Wise use of liquor is of course necessary for every employee. With the Indians it is perhaps more difficult to say no. This results in either more drinking on the job or close enough to his work so that his performance is affected.

j. Social adjustment. Most Indian workers do not accept the social standards of the majority of the people in the community. Without high moral standards, work standards and living standards, adjustment is difficult. It is hard to participate in civic, church, school and other community activities unless one is willing to adjust socially- this materially affects employment.

### 3. Is employment on your reservation seasonal?

Answer: The employment in our state both on and off the reservations is largely seasonal. This does not refer to the Indian families living away from the reservation who for the most part have fairly steady employment. These include approximately 560 families in Montana and 70 families in Wyoming of Montana and Wyoming Indians. There are additional Indian families from tribes in other states. There are approximately 284 permanent and 71 seasonal Indian employees working for the Bureau of Indian Affairs our state.

### 4. Is the State Employment Service of any assistance to you and how can this service be improved?

Answer: The State Employment Service is of some assistance. However, it is difficult to take full advantage of this service because of lack of time, communications, and Bureau or tribal contacts. The Indian himself does not materially help the relationship because his work standards and responsibilities are not taken seriously enough. The Indian worker must first want a job and then be willing to accept it when work is available. This lack of self pride in work programs is a definite detriment to accepting the full services of the State Employment Service. I'm sure it can be improved through understanding, coordination of effort and desire on the part of the Indian worker.

### 5. Suggestions for improved employment of Indians.

Answer: Training of adults for work opportunities is one solution. This can be done by a very limited few through the Adult Vocational Training Program. Adult Educational programs could be a tremendous help for all Indian workers.

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## Billings Area Office Survey

P Presently such a program is operating on the Northern Cheyenne Reservation with one teacher, and one will start on the Rocky Boy's Reservation when a qualified teacher is found. All tribes in Montana could possibly have an adult Education program, but have not applied for it. It takes time to provide funds and personnel which calls for planning ahead by the tribes and the Bureau. These programs must be planned from one to three years ahead.

Placement services are used by the Intermountain Indian School at Brigham City, Utah. These trained Navajo Indian young men and women are placed because they have the desire to work and the training to successfully work at jobs according to their abilities. Although we have no comparable program here, our Vocational School graduates from Haskell are all placed and the college graduates are all placed. More counseling and encouragement should be given to 8th grade graduates to continue their high school education and high school graduates to continue their college or vocational education. Employment of qualified Indian graduates will then not be a problem.

### General Statements of the Relocation and Adult Vocational Training Units in regard to employment conditions in our area.

For those Indian people who desire employment of permanent nature-meaning in most cases moving to large industrial areas - relocation assistance is available. The rate of relocation from Montana reservations, however, has been approximately 75% of anticipated movement. This use of a resource at less than capacity connotes several things. Among them a desire for bringing industry to reservation, fear of urbanized living, and feeling of inadequacy from vocational standpoint.

AVT was authorized in FY 1958 to provide assistance to Indians who desire full time institutional training to acquire a vocational skill to enable them to obtain reasonable and satisfactory employment. Authorized funds however have been so limited that only a very small percentage of deserving individuals have been helped.

AVT program is so new that it is not possible to evaluate activities at this point. A trend, not altogether commendatory to the program, has been noted whereby vocational trainees are wanting to return to reservation communities to wait for employment opportunities. If an opportunity does not present itself, training has been in vain since the trainee-graduate resorts again to ranch and other types of menial labor which can be had without training. Therefore, in AVT as well as in relocation, applicants for assistance through the Branch of Relocation Services need a prolonged period of mental conditioning for working and living in a community which may differ considerably from their home reservation.

### RELOCATION STATEMENTS ON QUESTIONS

1. Describe the major employment opportunity for Indian people on your reservation such as ranch work, building trades, clerical, merchandizing, etc.

Answer: Except for a small segment of population, practically all opportunities for wage work on the reservation and near reservation communities are seasonal. Ranch work and construction labor are seen to be the most general of employment opportunities. Clerical and other white collar jobs are practically limited to BIA positions at the Agency Headquarters.

2. Describe the problems in connection with employment.

The first of the year was a very dry one, and the crops were much affected. The weather was very hot, and the crops were much affected. The weather was very hot, and the crops were much affected.

The second of the year was a very wet one, and the crops were much affected. The weather was very cold, and the crops were much affected. The weather was very cold, and the crops were much affected.

The third of the year was a very dry one, and the crops were much affected. The weather was very hot, and the crops were much affected. The weather was very hot, and the crops were much affected.

The fourth of the year was a very wet one, and the crops were much affected. The weather was very cold, and the crops were much affected. The weather was very cold, and the crops were much affected.

The fifth of the year was a very dry one, and the crops were much affected. The weather was very hot, and the crops were much affected. The weather was very hot, and the crops were much affected.

### THE YEAR 1907-1908

The year 1907-1908 was a very dry one, and the crops were much affected. The weather was very hot, and the crops were much affected.

The year 1907-1908 was a very wet one, and the crops were much affected. The weather was very cold, and the crops were much affected. The weather was very cold, and the crops were much affected.

The year 1907-1908 was a very dry one, and the crops were much affected. The weather was very hot, and the crops were much affected.



## Billings Area Office Survey

Answer: Aside from the seasonal nature of jobs, lack of communication presents an obstacle in recruiting for available job openings. When jobs open an employer wants them filled in the shortest time possible and recruitment for a period exceeding  $\frac{1}{2}$  day is ineffective. Without adequate means of contacting reservation residents, many job opportunities are missed.

Another facet of employment difficulty for Indians is attitude of tribal managers toward non-Indians as related to use of tribal lands and facilities for recreation such as hunting and fishing. Banning of privileges for hunting and fishing by non-members is not conducive to promoting good community relationships, and many employers in reservation and fringe communities retaliate by denying Indians an employment opportunity.

The idea that Indians receive a monthly income from government precludes their selection over non-Indians for jobs. This is a real problem on Wind River Reservation where Indians do receive a monthly income from tribal assets.

Too many job opportunities are forfeited by Indians because they lack persistence and consistence on the job. Even on what appears to be a permanent job, many Indians only work one pay period then voluntarily quit and too often in a manner distasteful to the employer. There is a big job for reservation labor force to recognize the importance of job tenure, job responsibility and a work history that is intact.

3. Is employment on your reservation seasonal?

Answer: Practically all employment except with the Bureau of Indian Affairs is seasonal.

4. Is the State Employment Service of any assistance to you and how can this service be improved?

Answer: The BIA has a cooperative agreement with the Montana State Employment Service for placing, developing, and executing a placement program for maximum benefit to Indian people. Less than maximum benefits have been received by Indians however, because of their limited use of State Employment Service facilities.

5. Suggestions for improved employment of Indians.

Answer: For reservation residents there is a big need for preemployment counseling. This would include information on labor markets, job-hunting techniques, job-holding techniques, standard of living, and community responsibility including respect for employer's authority and property ownership.

### Adult Vocational Training Statements on Questions

1. Describe the major employment opportunity for Indian people on your reservation such as ranch work, building trades, clerical, merchandizing, etc.

Answer: Major employment opportunities consist primarily of Farm and Ranch jobs which are probably considered more permanent than other types of employment on the reservation. Very little construction of the nature that would hire unskilled Indian labor exists within the reservation. Other opportunities such as: clerical, merchandizing, etc., are few and most likely staffed with permanent help. Agriculture is seasonal as well as most of the timber industry within the reservation boundaries and does not exist in quantity to support the population.

The first of these is the fact that the  
 government has been unable to raise the  
 necessary funds to meet its obligations.  
 This has been due to a variety of factors,  
 including the fact that the government  
 has been unable to collect the taxes  
 it is entitled to. This has been due  
 to a variety of factors, including the  
 fact that the government has been unable  
 to enforce the laws that govern the  
 collection of taxes. This has been due  
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*Journal of Management Education* 30(6)p.789-804

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*Journal of Management Education* 30(6)p.789-804  
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## Billings Area Office Survey

2. Describe the problems in connection with employment.

Answer: Generally speaking the main problem is seasonal employment. Often the employment opportunities are not in commuting distance of the Indian laborer. Lack of transportation makes accepting what employment is available, impossible. There are other problems dealing with the culture and background of the Indian laborer in regard to family and relatives ties.

3. Is employment on your reservation seasonal?

Answer: Yes, very little industry to employ permanent help.

4. Is the State Employment Service of any assistance to you and how can this service be improved?

Answer: No comment.

5. Suggestions for improved employment of Indians.

Answer: Very good question, wish I knew the answer!

### FLATHEAD RESERVATION

The Employment report from the Flathead Reservation indicates that the employment opportunities are not good. The competition for jobs is keen and there is some hesitancy over employment of Indian people. The employment is highly seasonal due to forest work and agricultural work. The State Employment Service is helpful but there is need for more industry to provide more jobs.





MINUTES OF THE INTER-TRIBAL POLICY BOARD MEETING  
January 22, and 23, 1959

The meeting was held in the Montana State Historical Library meeting room. The meeting was called to order by Mr. McDonald, Chairman. The first order of business was a report and discussion of the Health program on Indian Reservations. A new health appropriation before Congress was discussed with considerable detail. The Civil Rights Committee for the State of Montana also met with the Inter-Tribal Policy Board members. The following members were present at the meeting:

|                                 |                                    |
|---------------------------------|------------------------------------|
| Norman Hollow, Brockton         | Edward Whiteman, Crow              |
| John Woodenlegs, Northern Chey. | William Spanish, Blackfeet         |
| Mr. George Kipp, Blackfeet      | Mrs. Nora Spanish, Blackfeet       |
| Mrs. George Kipp, Blackfeet     | Mr. Steven C. DeMers, Flathead     |
| Mr. Jerome Hiwankorn, Flathead  | Mr. Frances Bull Shoe, Blackfeet   |
| Mr John L. Duwain, Crow         | Mr. William Morigeau, Flathead     |
| Mr. William Smith, Fort Peck    | Mr. G. R. Garrigus, Crow           |
| William Swelney, Fort Peck      | Henry Tall Bull, Northern Cheyenne |
| Mr. George Panbrun, Blackfeet   | Roy Sansaverl, Fort Peck           |

Mr. Panbrun reported on three Blackfeet bills which had been presented to the Legislature.

No. 1 provided for exemption of \$100.00 of income from Tribal funds from deduction on the Per Capita payment basis.

No. 2, Slum Clearance bill which would provide for Federal funds for housing in some areas. This bill was introduced to take care of new housing among Indians.

No. 3 provided old age assistance so that there would not be a lien against Tribal allotments of the old people.

The next item of business was the problem of Clifford Raymond, a senior at Carroll College. He needs \$250.00 to complete his education. It was recommended that this matter be referred to the Bureau of Indian Affairs for study.

Mr. William Morigeau, Flathead Reservation explained that the Flathead Reservation have a lien provision in their constitution for welfare. This would help the tribe to hold the land through their own liens for the old age assistance. This idea gave the Tribal Council preference in the purchasing of land when the allotments are put up for sale through the Heirship program. Tribal money is necessary to make this program effective. The Civil Rights meeting was under the direction of Chairman, Dean Sullivan of the Montana Law School. The commission requested information in regard to violations of Civil Rights. Mr. Walter Wetzel introduced a resolution requesting the Bureau of Indian Affairs to expedite industry on Indian Reservations.

The Civil Rights Commission held a hearing that afternoon at 2:00 P.M. Dean Sullivan requested that information be mailed to his office at the University of Montana in Missoula. The following topics were discussed:

1. Welfare problems and administration.
2. Health program and health facilities.
3. Relocation program
4. Development of industry on reservations
5. Unemployment compensation.
6. More vocational education funds.
7. Hospitalization should accompany Old Age Assistance.

The next topic for discussion was urban housing development to replace slum areas.

This program was discussed by Mr. Panbrun and Mr. Dave Hartley.

The FHA loan program on Indian Reservations was discussed in some details and the difficulty that Indians have to meet the requirements were presented by Mr. Edward Whiteman. The lease program was also involved in this discussion. Mr. Whiteman advised that much wheat land was leased at discussion. Mr. Whiteman advised that much wheat land was leased at 10¢ per acre. The matter was referred to the resolutions committee.

The Fort Peck delegation presented their problems in regard to their Tribal Council. The problem of Tribal Council membership was confused due to conflicting opinions from the Washington office and the Area office of Indian Affairs. Mr. Smith led the discussion for the Fort Peck delegation.

Mr. S. C. DeMers was appointed Chairman of the resolution committee. Mrs. A. J. Scott from Billings, member of the state juvenile committee addressed the meeting and Geneva Whiteman, a student from the State University and daughter of Edward Whiteman spoke briefly to the group.

The meeting of January 22 was adjourned until the morning of January 23.

Mrs. Scott a member of the Board of Corrections spoke at some length in regard to scholarship for college students with Indian blood. The Church Council which functions on a national scale has \$40,000.00 in funds available for college scholarships. Her scholarship program now covers two students at Bozeman, one at Chicago and one at Missoula.

Mr. Wild, Administrative Officer from the Public Health Service spoke in regard to the program Indian Health at the Galen Sanatorium and explained that the Galen costs were \$12.00 per day. Mr. Dubuque discussed the Public Health sanitation program and the need for water, sewer and electricity among Indian people.

Mr. Louis Forsell from the Office of the Attorney General and Mr. Barnard from the Legislative Council discussed the problem of jurisdiction on Indian reservations and the problems of school attendance. The Tribal Council did not endorse enabling legislation on the state level for state jurisdiction in areas approved by the various tribal councils. They needed more time for the study and consideration of the program.

Mr. Hartley discussed the urban renewal program. The program needed state legislation to implement such a program in Montana. It was agreed to employ an attorney to draft this legislation. The Tribal Council was advised that the group still owed Mr. Massman \$100.00 for service rendered during the previous legislature. The problem of financing the NCAI meeting at Missoula was discussed and it was decided to make an effort to raise \$500.00 for the support of the convention and the tribes would be asked to make a contribution.

The final topic for discussion before the meeting adjourned centered around land problems.

Signed: Walter McDonald, Chairman

ATTEST: Freda Beazley, Secretary



## MINUTES OF THE INTER-TRIBAL POLICY BOARD MEETING, JUNE 26, 1959

The first problem discussed was the Institute at Missoula. The matter was not pursued because there was no representation from Fort Belknap, Rocky Boy or Crow Reservations.

Dr. McCammon discussed the Public Health Service programs. The topics "Off Reservation Care for Indians" was discussed at considerable length. There was no apparent change in policy in the future. Terms such as perimeter areas or homogeneous areas were used. It was explained that the lack of funds and personnel determined the program. The following statistics were interesting:

The number of doctors per thousand people were compared.

1. There are 1.34 doctors per thousand people in the United States
2. There are 3.4 doctors per thousand people in the military
3. There is less than one doctor per thousand people among Indian people.

Governor Aronson spoke to the group and requested permission to present 18 foreign correspondents who were visiting him. He also spoke about the problem of jurisdiction on Indian reservation highways. The council approved a resolution to request the Legislative Council to draft legislation for state jurisdiction on Montana highways.

There being no further business the meeting adjourned.

Roll Call for the June 26, 1959 meeting on Page 6.

INTER-TRIBAL POLICY BOARD MEETING  
November 23 and 24, 1959  
Helena, Montana

The meeting was called to order by the Chairman, Walter McDonald.

The following answered roll call:

|                                   |                                    |
|-----------------------------------|------------------------------------|
| Jim Couture, Flathead             | Stephen C. DeMers, Flathead        |
| D. Halverson, Flathead            | Mrs. Margaret Cole, Fort Belknap   |
| Edward Whiteman, Crow             | Mr. Walter Wetzel, Blackfeet       |
| Mr. George Kipp, Blackfeet        | Mr. Wm. Spanish, Blackfeet         |
| Mr. John Woodenlegs, No. Cheyenne | Mr. John Strong Enemy, N. Cheyenne |
| Mr. Max Flaying, Fort Belknap     | Mr. Wm. Morissette, Rocky Boy      |
| Mr. Wm. Denny, Rocky Boy          | Mr. Ed Juneay, Blackfeet           |
| Mr. O. E. Sloan, Flathead         | Mr. John Ground, Blackfeet         |

The meeting opened with a discussion of health problems. The group took under consideration a resolution from the Rocky Boy Reservation in regard to health problems on this reservation. The Rocky Boy Indians requested a contract with the Havre hospital which would reduce the distance to a hospital by at least 50 miles.

Mr. Wetzel was critical of the education program of the Public Health Service. A motion was made by Mr. Wetzel and seconded by Mr. Denny that the Public Health Service be requested to provide a health program similar to the one on the Northern Cheyenne Reservation on all the reservations in the state.

The need for better doctors was discussed. The lack of tenure was felt one of the greatest needs. Mr. DeMers explained that all doctors are required to give two years of service to the government. It was felt that some means should be found to increase tenure among doctors on Indian reservations.

A motion was adopted to request a mobile X-Ray unit for use on Indian reservations. This was considered a very worthwhile program.

House of Representative Bill 4486 was next discussed. This bill prohibits the removal of boundary warning signs and hunting signs on Indian reservations. The bill places a penalty for such acts but does not contain any statement for responsibility and jurisdiction.

A motion was asked requesting a contract between the Health Service and Shodair Hospital.

A motion was passed urging the renewal of the Youth Conservation Corps as a means of providing employment for youth.

Mr. Louis Forsell, an Assistant Attorney General, discussed the problem of jurisdiction on Indian Reservations. Mr. Wetzel spoke against any state jurisdiction on Indian Reservations. Mr. DeMers urged the Inter Tribal Policy Board to study the problem and become aware of the many problems before any decisions are made. There are many implications in this picture which deserve consideration.

The Montana State Board of Health requested that a member of the Policy Board be appointed to sit as members of the Committee to conduct alcoholic studies in the State of Montana.

Problems of jurisdiction of foster home legal problems was discussed and referred to future consideration.

The meeting adjourned after discussion of NCAI ammendments.

1. Change name to Council instead of Congress
2. Change eligible membership to any recognized tribe or band from bonafide tribe.
3. No subversive membership permitted.
4. Biennial convention instead of Annual

The meeting adjourned.

MEETING OF MONTANA INTER-TRIBAL POLICY BOARD  
February 25, 1960  
Helena, Montana

The meeting was called to order by Chairman, Walter McDonald, who noted that a quorum was present.

Members present:

Walter McDonald, Flathead  
Wm. Morigeau, Flathead  
Walter Wetzel, Blackfeet  
Wm. Morisette, Rocky Boy  
Wm. Denny, Rocky Boy  
Frank Kirkaldie, Fort Belknap  
Matt Bell, Fort Belknap  
Four Star, Fort Peck

Walter Morigeau, Flathead  
George Kipp, Blackfeet  
Paul Eagleman, Rocky Boy  
Paul Denny, Rocky Boy  
George Billy, Rocky Boy  
Ed Belgarde, Landless Indians  
Jim Hawley, Fort Belknap  
Enright Jackson, Fort Peck

Mr. Kock, State Controller and Mr. Buley, Chief, of Surplus Commodities appeared before the Board and talked about the surplus commodity program on Indian Reservations. There was a question-answer period regarding commodities.

Mr. Matt Bell presented an irrigation problem from the Fort Belknap Reservation. The matter of charges against the land was the subject of the discussion. The Blackfeet had a similar problem. The Fort Belknap Tribal Council wished to buy certain lands

(Continued on Page 6)



The biennial election was the next order of business. Mr. Belgarde presented a resignation as a member of the Council. Mr. DeMers urged Mr. Belgarde to remain on the Board because the benefits would be mutual. He consented to remain as a member.

Present Officers are:

Chairman, Walter McDonald  
First Vice Chairman, Walter Wetzel  
Second Vice Chairman, George Kipp  
Secretary-Treasure, Stephen C. DeMers

The following nominating committee was appointed:

Frank Kirkaldie  
Walter Morigeau  
Paul Eagleman  
George Kipp  
Four Starr

Mr. Louis Forsell, Assistant from the Office of the Attorney General appeared before the Board and explained that the Office of the Attorney General was working on a new opinion for the use of Public Law 874 federal funds for the use of school lunch.

The nominating committee reported as follows:

Chairman: Walter McDonald  
Walter Wetzel

First Vice Chairman: Walter Morigeau  
Jay Matt Bell  
Walter McDonald

Second Vice Chairman: George Kipp  
Austin Buckles

Secretary-Treasurer: Stephen DeMers  
James Couture

Mr. DeMers withdrew his nomination which let the candidacy of James Couture.

The election followed and the following officers wer chosen for the coming term of office:

Chairman - Walter Wetzel  
First Vice Chairman - Walter McDonald  
Second Vice Chairman - George Kipp  
Secretary-Treasurer - James Couture

Mr. McDonald congratulated Mr. Wetzel upon his election and wished him well during his term in office and offered his assistance whenever possible.

Mr. Wetzel thanked the group for the confidence placed in him to select him as their leader for the coming term of office. He wished to have a very successful administration and asked for the cooperation of all members in the work of the group.

A letter from the Montana State University was read inviting the group to sponsor an institute. Mr. DeMers spoke in regard to the Institute and explained that the Inter-Tribal Policy Board had to pay a \$100.00 deficit from the last institute. The group voted not to participate this year.

The sub-marginal land bill before Congress was discussed. The group decided to have proper resolutions drafted and presented at the hearing supporting the return of this land to Indian Reservation status.

Paul Eagleman presented a resolution requesting a Superintendent of the Rocky Boy Reservation instead of an Assistant Superintendent. The resolution was adopted.

Chairman, Walter Wetzel announced a Law and Order Workshop which was being planned for the State of Washington. He invited participation from every reservation. Law and order in the State of Montana was discussed at some length.

The meeting adjourned.

\* \* \* \* \*

#### ROLL CALL FOR JUNE 26, MEETING (CONTINUED)

|                                   |                                |
|-----------------------------------|--------------------------------|
| Stephen C. DeMers, Flathead       | Mr. Trinder, Fort Peck         |
| Mr. Bill Smith, Fort Peck         | Mr. Austin Buckles, Fort Peck  |
| Mr. Roy Sansaver, Fort Peck       | Mrs. Freda Beazley, Fort Peck  |
| Mr. Melvin Buckles, Fort Peck     | Mrs. George Kipp, Blackfeet    |
| Mrs. Fannie Kipp, Blackfeet       | Mr. Jerome Hewankorn, Flathead |
| Mr. John Woodenlegs, No. Cheyenne | Mr. Ed Belgard, Landless       |

\* \* \* \* \*

#### MEETING OF MONTANA INTER-TRIBAL POLICY BOARD, FEBRUARY 25, 1960 (Continued)

at a land sale but had to assume some irrigation charges through the purchase. The matter was referred to the resolutions committee.

The Joe Gary campaign as U. S. Senator from Idaho was discussed but no action was taken. Tribes were urged to contribute to his campaign fund.

The Paradise Dam was discussed at some length. Mr. Belgarde explained that non-Indian people supported the project. The Flathead Tribe opposed the project. No action was taken at this time.

\* \* \* \* \*



INTER-TRIBAL POLICY BOARD  
Helena, Montana  
February 25, 1960

A RESOLUTION

A Resolution to request the Inter-Tribal Policy Board for a recommendation for a Superintendent for Rocky Boy.

WHEREAS, this Corporation is an Indian Chartered Corporation as defined by the Indian Reorganization Act of June 18, 1934, and under its Charter, Constitution and By-laws as approved by the Secretary of the Interior, has full power and authority to make and perform contracts and agreements of every description not inconsistent with law or of the provisions of its charter, and

WHEREAS, it is believed and known by the members of the Chippewa Cree Tribe that the need of a resident Superintendent is very essential for immediate decision and approval on matters that concern the general welfare of the members of the Chippewa Cree Tribe as individuals and as a group, and

WHEREAS, our repeated requests for restoration of our Agency to first class status, with a resident Superintendent have been denied by the Bureau of Indian Affairs stating that we are getting better service under the present setup with a Superintendent maintaining a residence eighty (80) miles from Rocky Boy with personell stationed at Rocky Boy that do not have the authority to approve or decide on matters concerning members.

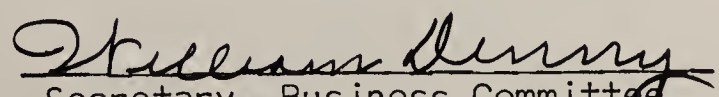
NOW, THEREFORE BE IT RESOLVED, that the Business Committee of the Chippewa Cree Tribe hereby authorize the Chairman and Secretary of the Business Committee to request the board members of the Inter-Tribal Policy Board of Montana to recommend to the proper Officials for the restoration of our Agency to first a class status with a full time resident Superintendent for reasons as stated briefly herein and to include other reasons that may be orally conveyed by the authorized Officers for further justifications as may seem fit.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Business Committee of the Chippewa Cree Tribe, hereby certify that the Business Committee is composed of NINE Members of whom EIGHT constituting a quorum were present at a meeting thereof, duly and regularly called, noticed and convened and held this 23 day of February, 1960 and that the foregoing resolution was duly adopted by the affirmative vote of SEVEN members and that said resolution has not been rescinded or amended in any way.

ATTEST:

  
Chairman, Business Committee

  
Secretary, Business Committee

The Chippewa Cree Tribe of  
Rocky Boy's Reservation  
Indian Chartered Corporation

R E S O L U T I O N

WHEREAS, The Chippewa Cree Tribe of the Rocky Boy's Reservation as repeatedly requested the restoration of a full-time resident superintendent of thier reservation and

WHEREAS, the Montana Inter-Tribal Policy Board feels that such a request is fully justified on the basis of need for a tribe that is limited in resources and economic development

NOW THEREFORE BE IT RESOLVED that the Montana Inter-Tribal Policy Board in session this 25th day of February 1960 in Helena, Montan hereby endorses the request of the Rocky Boy's and supports the attached resolution pertaining thereto.

ATTEST:

S. C. DeMers  
S. C. DeMers, Secretary

Walter Wetzel  
Walter Wetzel, Chairman

R E S O L U T I O N

WHEREAS, the Indian Tribes of Montana have been vitally concerned about land sales on thier reservations and have requested an investigation of the Indian Bureau policy of such sales

NOW THEREFORE BE IT RESOLVED, that the Montana Inter-Tribal Policy Board hereby urges and requests an extension of the moritorium on land sales to permit the Tribes sufficient time to plan their land purchase programs and develop finances for a long range land program.

ATTEST:

S. C. DeMers  
S. C. DeMers, Secretary

Walter Wetzel  
Walter Wetzel, Chairman

MONTANA INTER-TRIBAL BOARD MEETING, JUNE 4, 1960  
Helena, Montana

Members present:

Walter Wetzel, Blackfeet  
George Kipp, Blackfeet  
Earl Old Person, Blackfeet  
S. C. DeMers, Flathead  
Jim Couture, Flathead  
Walter Morigeau, Flathead  
Leo Sias, Flathead  
Paul Eagleman, Rocky Boy  
Bill Morsette, Rocky Boy

William Denny , Rocky Boy  
Matt Bell, Fort Belknap  
Gilbert Horn, Fort Belknap  
James Hawley, Fort Belknap  
Rufus Warrior, Fort Belknap  
Edwin Reddoor, Fort Peck  
Melvin Buckles, Fort Peck  
John C. Harrison, Attorney  
Knute Bergan, Indian Coordinator

The meeting was called to order by Chairman, Walter Wetzel, who noted that a quorum was present. Delegates from Crow, Northern Cheyenne and Landless Indian were not present.



Discussion of Fort Belknap land sales moratorium. It has been extended until Congress adjourns. Tribal Council has requested a loan to provide money to purchase this land.

Statement of Principles Adopted by Western Inter-Tribal Coordinating Council in Spokane.

STATEMENT OF PRINCIPLES FOR THE ADMINISTRATION  
OF INDIAN AFFAIRS BY THE FEDERAL GOVERNMENT

1. Recognition of the full citizenship and dignity of the American Indian.
2. That there be no alteration of Indian Treaties and agreements and no alienation of lands within a reservation without the consent of the Tribe concerned.
3. That there be no termination of Federal supervision over Indian Tribes without the free and voluntary request of the Tribe concerned.
4. That there be improvement of existing programs assisting Indian Education, Health and Economic Welfare;
5. That any transfer of Health or any other services now provided by the United States for the benefit of Indians be accomplished only after the free and voluntary consent of the Tribe involved.
6. That Public Law 280 (83rd Congress) be modified to provide that the assumption by the States of jurisdiction in criminal and civil actions of on Indian Reservations be brought about only with the consent of the Tribe involved.

It was suggested that each Tribe present the statement to their respective county political party chairmen.

The statement was discussed by the group, item 2, as read "no alienation of lands withing a reservation" was proposed to be changed because some of the Montana Tribes are involved with sub-marginal or off reservation lands. Suggestion by S. C. DeMers to amend item 2, in part, by inserting the word "Indian" before lands, and delete the words "within a reservation". Motion by Gilbert Horn to amend item 2 as suggested, seconded by Melvin Buckles, vote carried unanimously.

A motion was made by Leo Sias that the Inter Tribal Policy Board adopt the Statement of Principles as amended, and that it be submitted to each of the political parties state chairman and National Committeemen and Committee Women for adoption by each party as a plank in their 1960 political platform. Seconded by Paul Eagleman, Vote carried unanimously.

SUB-MARGINAL LANDS:

Discussion of proposed legislation H R. 8115, S. 2345 and S. 54, which are bills proposing the restoration of certain lands which are located off the reservations of the particular Tribes involved. At the present time the Fort Peck Indians are concerned about several thousand acres which would be affected by HR 8115. At this time HR 8115 is being blocked from hearing by Representative LeRoy Anderson. Policy Board members feel hearings should be held immediately. Motion by Walter Morigeau that Policy Board adopt resolution to House Committee on Interior and Insular Affairs requesting an immediate hearing be held on HR 8115 urging favorable action, seconded by Gilbert Horn, vote carried unanimously.

A motion by Melvin Buckles that Policy Board adopt resolution to Commissioner of Indian Affairs whereby Commissioner authorize any Montana Tribal delegation authority to attend any hearing which may be held on HR 8115, seconded by S. C. DeMers, vote carried unanimously.

The Chairman directed the Secretary to send telegrams to the Bureau of Indian Affairs, Montana Congressional delegates and the House Committee on Interior and Insular Affairs. Chairman Haley requesting immediate action on HR 8115 in addition to the resolutions.

#### WELFARE:

Discussion of action recently taken by the State Welfare department on the Blackfeet Reservation whereby they cut off welfare payments because of the Blackfeet announcement to make a per capita payment of \$100.00. Statement prepared by John Harrison is as follows: "The Montana Inter-Tribal Policy Board representing seven (7) Indian tribes of Montana at a meeting today condemned the action of the State Welfare Department cutting recipients of Old Age Assistance, Aid to the Blind, Aid to Dependent Children and Aid to Totally Disabled Persons. This cut made in the month of June was based on an inadequate report that the Blackfeet Tribal Council was making a per capita payment to members of the Blackfeet Tribe. The fact is that only a request has been made to the Secretary of Interior and there is information now available when or if the Secretary will approve such a payment. The Inter-Tribal Policy Board asked that the action of the Welfare Board be rescinded and the recipients be restored until further information be available. The Inter-Tribal Policy Board also pointed out that such cuts are contrary to the intent of the last legislature who recommended that Indian recipients of welfare be allowed to receive \$100.00 per year in tribal benefits with a cut by the Welfare Department."

A motion by Walter Morigeau that Policy Board approve the statement condemning the recent action by the State Welfare department, that it be released to the newspapers and a copy of the statement be sent to the Welfare Department, seconded by Earl Old Person. Vote carried unanimously.

#### EDUCATION:

Discussion of Public Law 874 concerning funds for hot lunch expenditures. There will be a meeting sometime after June 7 regarding these funds. Tribal delegates are urged to attend.

Chairman Wetzel commented on the deplorable building conditions at the Cut Bank Boarding School at Browning. He feels a Federal investigation should be made of the terrible conditions which prevail. The food is fine and the management of the school is good considering the conditions under which it must operate. However, structurally the building is very poor and presents a definite hazard to the lives of the children who must live there. He feels the Policy Board should call the matter to the attention of the Bureau.

A motion by Leo Sias that Policy Board adopt resolution whereby the Federal government is requested that an investigation be made of Montana boarding schools regarding housing and health facilities, particularly of the Cut Bank Boarding School, Browning, Montana or Blackfeet Indian Reservation. Seconded by Matt Bell. Vote carried unanimously.

Meeting adjourned.

#### RESOLUTION

WHEREAS, the Montana Inter-Tribal Policy Board is concerned about the matter of sub-marginal or off reservation lands which were previously acquired by the United States Government in trust for certain Indian Tribes in Montana, and



WHEREAS, there is currently proposed legislation, namely HR 8115, providing for the restoration of these lands to the Tribes involved, and

WHEREAS, hearings on this proposed legislation have been deferred,

NOW THEREFORE BE IT RESOLVED, the Montana Inter-Tribal Policy Board hereby respectfully requests that hearings on HR 8115 be held at the earliest possible date by the House Committee on Interior and Insular Affairs and urge favorable action be taken.

BE IT FURTHER RESOLVED that copies of this resolution be directed to the attention of the Montana Congressional delegates.

Dated this 4th day of June 1960.

Walter Wetzel, President  
Montana Inter-Tribal Policy Board

ATTEST: James W. Couture, Secretary

RESOLUTION

WHEREAS, Congressional hearings may be held on proposed legislation which will directly affect certain Montana Indian Tribes, and

WHEREAS, It will be incumbent on Tribes to present testimony on pertinent bills dealing with Indian matters,

NOW THEREFORE BE IT RESOLVED the Montana Inter-Tribal Policy Board hereby respectfully requests the Commissioner, Bureau of Indian Affairs to authorize various Montana Tribal delegations to attend such hearings which may affect any Montana Tribe.

Dated this 4th day of June 1960.

Walter Wetzel, President  
Montana Inter-Tribal Policy Board

ATTEST: James W. Couture, Secretary

RESOLUTION

WHEREAS, there exists extremely poor housing facilities at the Cut Bank Boarding School, Browning, Montana, and

WHEREAS, the dangerous structural conditions of the school buildings presents serious risk and hazard to the lives and welfare of the children quartered there,

NOW THEREFOR BE IT RESOLVED, the Montana Inter-Tribal Policy Board request an immediate investigation by the Bureau of Indian Affairs into the housing and health facilities of government boarding schools in Montana, and particularly the Cut Bank Boarding School, Browning, Montana

Dated this 4th day of June 1960.

Walter Wetzel, President  
Montana Inter-Tribal Policy Board

ATTEST: James W. Couture, Secretary

Statement of Principles for the Administration of Indian Affairs by the Federal Government - as adopted by the Montana Inter-Tribal Policy Board, in a meeting on June 4, 1960, and to be submitted to each of the political parties, state chairman, and national committeeman and committeewoman for adoption by each party as a plank in their 1960 political platforms.

1. Recognition of the full citizenship and dignity of the American Indian;
2. That there be no alteration of Indian Treaties and agreements and no alienation of Indian lands without the consent of the Tribe concerned;
3. That there be no termination of Federal supervision over Indian Tribes without the free and voluntary request of the Tribe concerned;
4. That there be improvement of existing programs assisting Indian Education, Health and Economic Welfare;
5. That any transfer of Health or any other services now provided by the United States for the benefit of Indians be accomplished only after the free and voluntary consent of the Tribe involved;
6. That Public Law 280 (83rd Congress) be modified to provide that the assumption by the States of jurisdiction in criminal and civil actions on Indian Reservations be brought about only with the consent of the Tribe involved.



# MINUTES OF THE INTER-TRIBAL POLICY BOARD MEETING

Senate Chamber-Capitol Building, Helena, Montana  
September 15 & 16, 1960

September 15, 1960

The meeting was called for the 15th and 16th, however, only two tribes, the Blackfeet and the Flatheads, were officially represented on the 15th. Follow-up telephone calls were made to the other tribes, requesting their attendance on the 16th. Informal discussions were held by those present during the P. M.

September 16, 1960

The meeting was called to order at 10:00 A. M. by Chairman Wetzel; a quorum was present. Delegates from Rocky Boy and Northern Cheyenne were absent. Minutes of the previous meeting were read and approved. There was no unfinished business to complete. Members present were:

|                  |           |                 |              |
|------------------|-----------|-----------------|--------------|
| Walter Wetzel    | Blackfeet | J. Matt Bell    | Fort Belknap |
| George Kipp      | "         | James Hawley    | " "          |
| Meade Swingley   | "         | Frank Kirkaldie | " "          |
| Joe Show         | "         | Austin Buckles  | Fort Peck    |
| John Cummings    | Crow      | Melvin Buckles  | " "          |
| Edison Real Bird | "         | Roy Sansaver    | " "          |
| Arlis Whiteman   | "         | Freda Beazley   | " "          |
| Walter McDonald  | Flathead  | Hazel Trinder   | " "          |
| Steve DeMers     | "         | Ed Belgard      | Landless     |
| Jim Couture      | "         | Violet Belgard  | "            |

Visitors were:

Tom Dignan, Fort Peck Tribal Attorney  
Louis Forsell, Asst. to Attorney General  
Paul Cannon, Lt. Governor  
K. W. Bergan, Indian Coordinator

The first order of business was a discussion in regards to the school hot-lunch program and effects as caused by a recent opinion of the Attorney General's office; Opinion No. 58, Vol. 28, Reports and Official Opinions of the Attorney General. Many school officers have interpreted the opinion to the extent that Public Law 874 funds were prohibited from the use for the school lunch program. The Chairman called upon Mr. Swingley and Mr. McDonald to give oral reports on this matter as discussed at a recent meeting in Browning, and relevant to the situation on their respective reservations.

Mr. Austin Buckles, Fort Peck, and Mr. Tom Dignan, Attorney for Fort Peck, related the school lunch problem on that reservation. They submitted for inclusion in the records of the Policy Board, copies of Resolutions #258-60-4 and #259-60-4, whereby the Assiniboine and Sioux Tribes of the Fort Peck Reservation request the Attorney General to reconsider his opinion.

Chairman Wetzel asked Mr. K. W. Bergan, Coordinator of Indian Affairs to comment on the problem.

Mr. Bergan explained that the problem centered around the spending power of the school district under Montana law. There is ample money available from the Federal reimbursement. The legal machinery of the state would require the school district to vote the spending power to have legal authority to spend this money above the foundation program. Some school districts have refused to solve the problem in this manner and are denying lunch to indigent Indian children. The justification for this decision has been that the Attorney General Opinion prohibits







such expenditure.

After further group discussion on this serious problem, it was decided that someone from the Attorney General's office should be invited to the meeting. A motion was made by Mr. Swingley, seconded by Mr. McDonald to invite Mr. Crowley, Chief Assistant to the Attorney General, to the meeting for discussion on the hot lunch program. Vote carried unanimously.

Mr. Crowley was unable to appear, but Mr. Forsell, another Assistant, met with the Board. He stated that apparently there is a great deal of misunderstanding about the subject Opinion. He said P. L. 874 funds can be used for the school lunch program. He suggested a committee be named to meet with Mr. Bob Word, a Special Assistant to the Attorney General, in charge of School Affairs. The Chairman named the following to meet with Mr. Word at 1:00 P. M.: Messrs. DeMers, Buckles, McDonald, Cummings, Swingley, Belgard, Bell, Dignan and Bergan.

The next order of business was a discussion of the retirement of Mr. K. W. Bergan from the State Department of Public Instruction. Mrs. Freda Beazley gave an interesting review of the history of Mr. Bergan's former position as Director of Education and of his association with the Inter-Tribal Policy Board since its inception. Mr. Swingley cited Mr. Bergan's devotion to Indian Education and the many problems involved. Mr. DeMers stated that he had served for the past seven years with Mr. Bergan on the Governors Interstate Indian Council comprised of seventeen states. He said Mr. Bergan served as that organization's chairman, and that he commands more respect than any other man in the council. The delegation present, as a whole, and individually expressed their appreciation for the diligent and the untiring work he has done for the Indian people. Chairman Wetzel asked the floor for a motion that the Board adopt a resolution in tribute to Mr. Bergan for all that he has done in his former position. A motion was made by Mr. Swingley, seconded by Mr. Kipp that such a resolution be adopted. Vote carried unanimously.

There was some discussion about the meager budget upon which Mr. Bergan's present office, Coordinator of Indian Affairs, operates. He and his secretary draw a very small salary. A motion was made by Mr. Swingley, seconded by Mr. Melvin Buckles, that each Tribe, individually, do what they can financially to supplement and support his office and expenses until such time; through necessary legislative action, the budget for that office and position is increased. Vote carried unanimously.

Mr. Whiteman gave an interesting contribution on the hot lunch program as exists on the Crow Reservation. He is a trustee on the local school board.

The meeting adjourned for lunch.

The meeting reconvened at 3:00 P. M. upon the return of the committee who was meeting with Word. Mr. DeMers who had been named Chairman of this Committee was called away for the remainder of the day. Mr. McDonald reported the meeting with Mr. Word was very successful for the Indians. The Attorney General's office agreed to clarify the controversial Opinion and issue a letter of clarification to the Inter-Tribal Policy Board whereby it would be clearly set forth that Public Law 874 monies can be used for the school lunch program and that it be the duty of the trustees of the school districts receiving such funds to continue the service. (Copy of letter attached)

Resolution of tribute to Mr. K. W. Bergan was read and adopted unanimously. (Copy of resolution attached)

Chairman Wetzel commented about the Constitution and By-Laws of the Inter-Tribal Policy Board, noting that it does not provide for such things as: Executive Committee; no reference to fees or dues; or no provision for a Sergeant at Arms.



and research.

That further study is required in this matter is not denied. It is not denied that the Bureau's office should be kept in the field. It is not denied that the Bureau should be kept in the field. It is not denied that the Bureau should be kept in the field.

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He directed the Secretary to send each Tribal Council Chairman a copy, requesting they study it and an evaluation will be made at a future Board meeting.

The Chairman proposed a Policy Board meeting be held, tentatively, on October 28-29, at the College of Great Falls, Great Falls, Montana, primarily for the purpose of having the various political candidates appear for discussions. If preparations for this meeting can be made, adequate notice will be sent to the Tribes.

Lieutenant Governor, Paul Cannon, currently campaigning as the Democratic nominee for Governor, appeared at the meeting and gave an address to the group.

A discussion was held about the poor housing conditions which exist at the Government Cut Bank Boarding School at Browning. A motion was made by Mr. Swingley, seconded by Mr. Kipp, that the Board adopt a resolution, to be prepared on the local level by the Board President and Secretary, whereby, a telegram of protest be sent to the Commissioner of Indian Affairs, requesting an immediate investigation of the building facilities. Vote carried unanimously.

Mr. Forsell delivered the letter of clarification from the Attorney Generals office. Copies were made for each Tribe to take home to their respective Councils.

The Chairman read a newspaper article which cited a case of discrimination against enrollment in school of some Indian children in North Carolina. The children were not allowed in the local school, but had to attend an Indian school 35 miles away. North Carolina provides separate schools for whites, Indians and Negroes. Mr. Wetzel said he felt the Policy Board should go on record protesting such acts of discrimination. A motion by Mr. Belgard, seconded by Mr. McDonald, that a resolution be adopted protesting discrimination against American Indians in North Carolina; and, that copies of the resolution be sent to the Montana Congressional delegation, the Governors of Montana and North Carolina, Commissioner of Indian Affairs, and the Civil Rights Commission. Motion carried unanimously.

Copies of Resolutions and letter from the Attorney General attached hereto.

Meeting adjourned at 6:00 P. M.

Attest:

Walter Wetzel, Chairman  
Montana Inter-Tribal Policy Board

James W. Couture, Secretary

We directed the Secretary to send each of the following to the appropriate authorities for their consideration and to report back to the Board.

The Chairman proposed a policy which would be to have the Board, through its committees, study the various problems which are presented to it and to make recommendations to the Board. It was agreed that the Board should have a committee to study the various problems which are presented to it and to make recommendations to the Board.

It was also agreed that the Board should have a committee to study the various problems which are presented to it and to make recommendations to the Board.

A discussion was held about the Board's responsibilities and the Board's role in the organization. It was agreed that the Board should have a committee to study the various problems which are presented to it and to make recommendations to the Board.

It was also agreed that the Board should have a committee to study the various problems which are presented to it and to make recommendations to the Board.

The Chairman stated that the Board should have a committee to study the various problems which are presented to it and to make recommendations to the Board.

It was also agreed that the Board should have a committee to study the various problems which are presented to it and to make recommendations to the Board.

Meeting adjourned at 1:30 P. M.

Attest:

Robert J. Taylor, Chairman  
Robert J. Taylor, Secretary

James H. Taylor, Secretary



R E S O L U T I O N

WHEREAS, the announced retirement from the State Department of Education of Mr. K. W. Bergan is received with profound regret, and

WHEREAS, K. W. Bergan is held in high esteem by all Indian people of Montana due to his sincere, untiring and unselfish efforts to further Indian education as well as other Indian problems, and

WHEREAS, K. W. Bergan's wide knowledge, sound judgement and advice has been a great factor in raising the standard of Indian education in Montana to such an extent that surpasses other neighbor states;

NOW THEREFORE BE IT RESOLVED, that the Montana Inter-Tribal Policy Board hereby pays sincere tribute to Mr. K. W. Bergan and salutes him for an outstanding job very well done, and

BE IT FURTHER RESOLVED, copies of this resolution shall be sent to the Governor of the State of Montana, Commissioner of Indian Affairs and to the Secretary of the Interior.

Adopted by the Montana Inter-Tribal Policy Board this 16th day of September, 1960.

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Attest:

\_\_\_\_\_  
Walter Wetzal, Chairman  
Montana Inter-Tribal Policy Board

\_\_\_\_\_  
James W. Couture, Secretary

R E S O L U T I O N

WHEREAS, the Montana Inter-Tribal Policy Board, comprised of two representatives from each of the seven Indian Reservation Tribal Councils, and two representatives from the Montana Landless Indians, Inc., represents approximately 28,000 Indians in the State of Montana, and

WHEREAS, one of the primary functions of the Montana Inter-Tribal Policy Board is to promote and improve the common welfare and uphold the dignity of the American Indian, and

WHEREAS, the Montana Inter-Tribal Policy Board is unalterably opposed to any form of discrimination against the American Indian, and

WHEREAS, a disgraceful act of discrimination has occurred against American Indians who were refused admittance to school in Dunn, North Carolina, and

WHEREAS, such discrimination is an act of betrayal to the civil rights and liberties of these descendants of America's first citizens, and

WHEREAS, such discrimination and resultant action imposes severe hardships and unnecessary burdens upon these Indian children in their endeavor to secure an education.

NOW THEREFORE BE IT RESOLVED, the Montana Inter-Tribal Policy Board protests such acts of discrimination and appeals for a just recognition of the human rights of the American Indian, and

BE IT FURTHER RESOLVED, copies of this resolution be sent to the Governor of North Carolina, Governor of Montana, Montana Congressional Delegation, Commissioner of Indian Affairs and the Commission on Civil Rights.



SECRET

WHEREAS, the numerous reports from the State Department in connection with the...  
of the Bureau is received with personal interest, and

WHEREAS, it is known that in this regard by all parties...  
in this manner, and in the future, the Bureau will...  
be able to take action, and

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Western-Policy Bureau  
Office of the Secretary

Western-Policy Bureau

SECRET

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Adopted by the Montana Inter-Tribal Policy Board this 16th day of September, 1960.

Attest:

Walter Wetzel, Chairman

James W. Couture, Secretary

The following is copy of letter of clarification from the office of the Attorney General of the State of Montana.

September 16, 1960

Mr. Walter Wetzel  
Chairman, Intertribal Council  
Browning, Montana

Dear Mr. Wetzel:

There has been much misunderstanding about the recent opinion of this office, Opinion No. 58, Vol. 28, Reports and Official Opinions of the Attorney General. Some school officers have asserted that this opinion prohibits the use of Public Law 874 monies for the school lunch program. On the contrary, it was stated in the opinion that "There is no statute which authorizes a specific levy for the school lunch program, but school monies may be expended for this purpose in the general fund budget. Public Law 874 money could be used in the lunch program in the general fund budget..." (Emphasis supplied)

Under Public Law 874, a greater amount of Federal money is available to school districts and as a consequence, these school districts are better able to have a hot lunch program than the districts were when they received Johnson-O'Malley money. There has been no change in the policy of the Federal Government as to the use of the funds for the Indian hot lunch program. Opinion No. 58 of Volume 28 does not preclude the use of the money for the lunch program, and as the Federal Act contemplated that the money be so used, it is the duty of the trustees of school districts receiving Public Law 874 funds, which previously had a hot lunch program for the Indians, to continue this service.

There can be no question the Congress of the United States in adopting Public Law 874 contemplated that districts receiving funds under this act, which are greater in amount than funds realized under the Johnson-O'Malley Act, would not deprive any children of services previously rendered and, in fact, because of the greater amount of money, would give greater service to the children. This is particularly true of Indian children in our public schools and I hope and expect that the trustees will recognize their moral obligation to provide a hot lunch program and thus meet the trust imposed upon them by the Federal Government in granting funds for their districts.

Very truly yours,

S/ FORREST H. ANDERSON  
Attorney General

FHA:jh







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## INDIAN POPULATION BY RESERVATION

|                   |       |
|-------------------|-------|
| Blackfeet         | 8,456 |
| Flathead          | 4,566 |
| Crow              | 4,072 |
| Northern Cheyenne | 2,450 |
| Fort Peck         | 8,168 |
| Fort Belknap      | 3,255 |
| Rocky Boy's       | 1,347 |





A DIRECTORY  
OF  
OFFICIALS AND AGENCIES  
PERTAINING TO INDIAN AFFAIRS  
IN MONTANA

Montana Senators and Representatives

Senator Mike Mansfield  
Senator Lee Metcalf  
Representative Arnold Olsen, 1st District  
Representative James F. Battin, 2nd District

Department of the Interior  
Bureau of Indian Affairs  
Washington, D. C.

Office of the Commissioner

Emmons, Glenn L.  
Greenwood, W. Barton  
Lee, H. Rex  
Reid, Thomas M.  
Utz, Ervin J.  
Gifford, Selena

Massey, Fred H.  
Langan, Leon V.

Commissioner  
Deputy Commissioner  
Legislative Assoc. Commissioner  
Assistant Commissioner  
Assistant Commissioner (Resources)  
Assistant Commissioner (Community  
Resources)  
Assistant Commissioner (Administration)  
Assistant to Commissioner

Office of Management Coordination  
Vacancy  
Tozier, Morrill M.  
Jeck, H. M.

Management Analysis Officer  
Information Officer  
Chief, Office of Inspection

Office of Deputy Commissioner  
Boyd, Milton C.  
Joyce, H. M.

Chief, Office of Audit  
Chief, Office of Inspection

Division of Economic Development  
Jenkins, Homer B.  
Miller, Charles F.  
Lowe, James N.

Chief, Branch of Tribal Programs  
Chief, Branch of Relocation Service  
Chief, Branch of Industrial Development

Division of Community Services  
Thompson, Hildegard  
Benge, William B.  
Rovin, Charles B.

Chief, Branch of Education  
Chief, Branch of Law and Order  
Chief, Branch of Welfare

Division of Administration  
Allen, Arthur O.  
Kane, Wilbur P.  
Poynton, Edward A.

Chief Engineering Adviser, Administration  
Chief, Branch of Budget and Finance  
Chief, Branch of Plant Design & Const.  
(Office at Albuquerque, N. Mex.)  
Chief Branch of Credit  
Chief, Branch of Personnel  
Chief, Branch of Property and Supply  
Chief, Branch of Plant Management

Huber, Albert  
Lamson, C. Earl  
Proulx, Donald J.  
Page, Ernest H.

RECEIVED  
JAN 10 1964  
U.S. AIR FORCE  
OFFICE OF THE  
JOINT CHIEFS OF STAFF  
WASHINGTON, D.C.

MEMORANDUM FOR THE RECORD

SUBJECT: [Illegible]  
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[Illegible]

REFERENCE: [Illegible]

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## Directory 2

### Division of Resources

Lephart, George S.

Flory, Evan L.

Noyes, Joseph E.

Trier, Robert J.

Chief, Branch of Forestry

Chief, Branch of Land Operations

Chief, Branch of Realty

Chief, Branch of Roads

### Arts and Crafts Board

Davis, J. Edward

General Manager

### FIELD RELOCATION OFFICES OF BUREAU OF INDIAN AFFAIRS

|               |   |
|---------------|---|
| Chicago       | Stanley D. Lyman, Rm. 1346, Transportation Bldg.<br>608 Dearborn Street, Chicago, Ill.    |
| Cleveland     | Vernon O. Christainsen, Cleveland Transit System Bldg.<br>1404 E. 9th St. Cleveland, Ohio |
| Dallas        | Ola Beckett, Rm. 202 912 Commerce Street, Dallas, Texas                                   |
| Denver        | Chester E. Hazard, Rm. 544 Commonwealth Bldg.<br>728 15th St. Denver, Colorado            |
| Los Angeles   | George M. Felshaw, Rm. 320, 1031 S. Broadway<br>Los Angeles, California                   |
| Oakland       | Maynard Gage, Rm. 215 577 14th Street, Oakland, California                                |
| San Francisco | Wilbur E. Peacock, Rm. 508 Golden Gate Bldg.<br>25 Taylor St., San Francisco, California  |
| San Jose      | Marie R. Streeter, Rm. 205, 85 West Santa Clara St.<br>San Jose, California               |
| St. Louis     | Charles L. Coffee, N. S. Court & Custom House<br>1114 Market Street, St. Louis, Missouri  |

### BUREAU OF INDIAN AFFAIRS

#### MISSOURI RIVER BASIN

#### INVESTIGATION PROJECT

Fuhriman, Walter U.

Director

804 North 29th Street, Billings, Montana

### INDIAN CLAIMS COMMISSION

Washington, D. C.

Witt, Edgar E., Chief Commissioner

Holt, William M., Associate Commissioner

O'Harr, Louis J., Associate Commissioner

Langston, James A., Chief Clerk and Administrative Officer

Hanna, Jean R., Assistant Clerk and Assistant Administrative Officer

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DEPARTMENT OF HEALTH, EDUCATION  
AND WELFARE  
PUBLIC HEALTH SERVICE  
DIVISION OF INDIAN HEALTH  
Washington Office

Shaw, James R., Assistant Surgeon General; Chief  
Chrintensen, Aaron W., M.D., Medical Director; Deputy Chief  
Miller, Myron O., Medical Director; Assistant Chief; Chief Medical &  
Hospital Branch  
Spangler, Huston K., M. D., Medical Director; Assistant Chief;  
Medical Director Chief, Field Health Services Branch  
McNaughton, Donald W., M. D., Medical Director; Special Assistant to the Chief  
Waltermann, George, D.D.S., Dental Director; Chief, Dental Service's Branch  
Knapp, Margaret F., Nurse Director; Chief, Nursing Services Branch  
Stevenson, Albert, Sanitary Engineer Director; Chief, Sanitation Services  
Branch  
Curran, Harold W., Executive Officer  
White, Charles S., Assistant Executive Officer  
Hollingsworth, Helen, Chief, Program Analysis and Special Studies Branch  
Read, George L., Chief, Construction and Maintenance Staff  
Gerard, Forrest J., Tribal Relations Officer  
Orden, S., Budget and Fiscal Officer  
Scheel, Frederick G., General Services Officer  
Collier, John, Information Officer

SURGEON GENERAL'S ADVISORY COMMITTEE  
ON INDIAN HEALTH

Atwood, Robert B., Editor and Publisher of the Anchorage (Alaska) Daily Times  
Anchorage, Alaska  
Barr, Dr. Robert Neff, Minnesota State Health Officer, St. Paul, Minnesota  
Foard, Dr. Fred T., Director, Division of Epidemiology, North Carolina State  
Health Department, Raleigh, N. C.  
Leighton, Dr. Alexander H., Professor of Sociology and Anthropology, Cornell  
University, Ithaca, N. Y.  
McDonald, Walter W. Confederated Salish and Kootenai Tribal Council, President  
Northwest Affiliated Tribes., St. Ignatius, Montana  
Maytubby, Floyd E., Member Chickasaw Indian Tribe, Oklahoma City, Oklahoma  
Perkins, Dr. James, Director, National Tuberculosis Assoc., New York City, N.Y.  
Peterson, Dr., Raymond P., Pathologist, Murray Clinic, Butte, Montana  
Wauneka, Mrs. Annie, Chairman, Health Committee of Navajo Tribal Council  
Window Rock, Arizona

INDIAN HEALTH AREA OFFICE  
P. O. BOX 2143  
BILLINGS, MONTANA

AREA OFFICE - KEY STAFF

|                          |                                 |
|--------------------------|---------------------------------|
| Eugene W. Veverka, M. D. | Area Medical Officer            |
| Stanley J. Rogers        | Executive Officer               |
| Clifton B. Quayle        | Contract Patient Care Officer   |
| Geraldine E. Quinn       | Area Nurse Officer              |
| Dorothy M. Youland       | Nutrition and Dietetics Officer |
| Frances W. Dixon         | Medical Social Worker           |
| Ralph S. Wild            | Area Health Educator            |

LETTER

TO THE HONORABLE SECRETARY OF THE  
NAVY

WASHINGTON, D. C.

DEAR SIR:

I have the honor to acknowledge the receipt of your letter of the 10th inst.

and in reply to inform you that the same has been forwarded to the proper authorities for their consideration.

I am, Sir, very respectfully,  
Yours obedient servant,

J. D. [Signature]

Very truly yours,  
J. D. [Signature]

Enclosed for the Secretary of the Navy are two copies of the report of the Board of Inquiry into the circumstances surrounding the loss of the U. S. S. Albatross, dated at Washington, D. C., this 10th day of [Month], 18[Year].



Directory 4

Hugh H. Connolly  
Jerone Ziter  
Preston O'Brien  
Wilford W. Frazier  
Walter M. Ginther  
Rex J. Stanton  
Winston C. Mani

Area Sanitary Engineer  
Statistical Analyst  
Financial Management Officer  
General Services Officer  
Property Accounting Officer  
Construction, Maintenance Repair Officer  
Personnel Officer

OFFICERS IN CHARGE - PHS SERVICE UNITS

Irvin A. Ebaugh, Jr., M. D.  
Ronald R. Wemple, M. D.  
Marshall L. Whitehair, M. D.  
Charles A. Swanson, M. D.  
Jack C. Robertson, M. D.

Blackfeet Service Unit  
Crow-Northern Cheyenne Service Unit  
Ft. Belknap Service Unit  
Ft. Peck Service Unit  
Flathead Service Unit

BILLINGS AREA OFFICE  
BUREAU OF INDIAN AFFAIRS  
804 North 29th Street  
BILLINGS, MONTANA

Area Director

Percy E. Melis

Asst. Area Director

Reinholt Brust

Administration and Community Services

Administration Branch

Budget Officer

Finance Officer

Property & Supply Officer

Plant Management Officer

Credit Officer

Administrative Officer, Community Services

Arts & Crafts

Education

Law & Order

Relocation

Welfare

John E. Duffy

J. Lawson Lee

Harold V. Lewis

Wilbur H. House

Goerge A. LaVerdure

James D. Crawford

Mahala E. Mueller

Nora Grisson

Walter H. Willett

Jacob Ahtone

Frederick W. Powell

Asst. Area Director

Resources

Realty

Forestry

Land Operations

Range

Soil & Moisture Conservation

Irrigation

Roads

Milton A. Johnson

Victor Lundeen

Nicholas Welter

Charles H. Schramm

Donald F. Field

Elmer R. Bohannon

Robert N. Parnell

Pierce J. VanAlstyne





BUREAU OF INDIAN AFFAIRS  
AGENCY OFFICES

Crow Reservation

|                               |                     |
|-------------------------------|---------------------|
| Superintendent                | Clyde W. Hobbs      |
| Administrative Officer        | Walter M. Bagley    |
| Land Operations Officer       | Gordon I. Powers    |
| Realty Officer                | Edward S. Rice, Jr. |
| Social Worker (Welfare)       | Margaret O. Kern    |
| Finance Specialist (Credit)   | Samuel L. Burns     |
| Relocation Officer            | Levi Beaver         |
| Forester                      | David R. Greeson    |
| Project Engineer (Irrigation) | Leon P. Poitras     |
| Range Conservationist         | Robert C. Zang      |
| Soil Conservationist          | Leslie E. Milam     |
| Road Engineer                 | Gale F. Loomis      |

Flathead Reservation

|                            |                        |
|----------------------------|------------------------|
| Superintendent             | Charles S. Spencer     |
| Division of Administration | C. E. Faulkner         |
| Branch of Credit           | Robert Crawford        |
| Law & Order                | John Corbett           |
| Branch of Roads            | John Boyd              |
| Branch of Welfare          | Mrs. Elizabeth Shipman |
| Branch of Forestry         | Paul Clements          |
| Branch of Realty           | Jerry Tomhave          |
| Property & Supply          | Byron Cochrane         |
| Range Management           | Robert Dusenbury       |
| Soil & Moisture            | Juan Ortaga            |

Fort Belknap Consolidated Agency (Ft. Belknap and Rocky Boy's Reservations)

|   |  |
|---|--|
| Superintendent                            | Walwyn S. Watkins  |
| Administrative Officer                    | James P. Howell  |
| Asst. to Superintendent                   | Alton R. Nordwall (Rocky Boy's Subagency)  |
| Agency Credit Officer                     | Anson A. Baker   |
| Reservation Principal                     | Carl W. Vance (Detailed to Central Office<br>Bureau of Indian Affairs, Washington, D. C.<br>for Interior Dept. Management Training<br>Program) |
| Agency Land Operations Officer            | Frank E. Blakeslee   |
| Agency Special Officer                    | Philip S. Murphy   |
| Agency Real Property Officer              | Floyd L. Archiquette   |
| Agency Relocation Officer                 | Loniel B. Bagby  |
| Agency Social Worker                      | Rufus H. Graham  |
| Roads Foreman, Ft. Belknap Reservation    | Leo Brockie  |
| Roads Foreman, Rocky Boy's Res.           | William H. Williamson  |
| General Foreman, Buildings &<br>Utilities | Arthur P. Cornelius  |

1. The first part of the report  
describes the general situation  
of the country and the  
state of the economy.  
It also mentions the  
main problems which  
the government is facing.  
The second part of the  
report deals with the  
social and cultural  
aspects of the country.  
It describes the  
education system, the  
health services, and the  
cultural life of the  
people.

The third part of the  
report discusses the  
foreign relations of the  
country. It mentions the  
main international  
organizations to which  
the country belongs and  
the role it plays in  
the world. The fourth  
part of the report  
deals with the  
future of the country.  
It discusses the  
main trends of  
development and the  
challenges which the  
country will face in  
the future.

The fifth part of the  
report discusses the  
main achievements of the  
government in the  
last few years. It  
mentions the progress  
made in the economy,  
the social services,  
and the foreign  
relations. The sixth  
part of the report  
deals with the  
conclusions and  
recommendations of  
the committee.

The seventh part of the  
report discusses the  
main problems which  
the country is facing  
in the future. It  
mentions the need for  
further reforms in  
the economy, the  
social services, and  
the foreign relations.  
The eighth part of  
the report deals with  
the annexes and  
the bibliography.

Annexes and Bibliography

The annexes of the  
report contain the  
main data and  
statistics which  
support the  
conclusions and  
recommendations of  
the committee. The  
bibliography lists the  
main sources of  
information used in  
the preparation of  
the report.

The annexes of the  
report contain the  
main data and  
statistics which  
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conclusions and  
recommendations of  
the committee. The  
bibliography lists the  
main sources of  
information used in  
the preparation of  
the report.



## Directory 6

### Fort Peck Reservation

Superintendent  
Administrative Officer  
Finance  
Credit  
Realty  
Roads  
Range Management  
Plant Management  
SMCO  
Welfare  
Law & Order  
Land Operations  
Relocation

Dale M. Baldwin  
H. W. Starling  
Savannah S. Johnston  
Roy W. Grube  
William H. Wilson  
Francis M. Kring  
Jerome A. Ray  
Edward Stephens  
Ralph K. Miller  
Edward T. Brown  
John W. Bushman  
Patrick L. Wehling  
James W. Boyd

### Northern Cheyenne Reservation

Administrative Officer  
Reservation Principal  
Real Property Asst.  
Forester (admin.)  
Land Operations Officer  
Relocation Officer  
Finance Specialist  
Criminal Investigator  
Roads Foreman  
Foreman (M)  
Superintendent

Jack M. Hall  
Phillip A. Ward  
L. Cline Flemming  
W. Howard Welton  
Billy E. Butts  
Levi Beaver  
John F. Goodnight  
Clarence L. Thompson  
Floyd W. Orelup  
Eugene W. Schaffer  
Don Y. Jensen

### Blackfeet Reservation

Superintendent  
Administrative Assistant  
Forestry

Howard Johnson  
Rudolph Miles  
Charles Gerard

(Other Officials not available)

## TRIBAL COUNCIL OFFICIALS

### Crow Tribe

John B. Cummins, Chairman  
Edison Real Bird, Vice Chairman  
Arlis Whiteman, Secretary  
Clarence Stewart, Vice Secretary

### The Confederated Salish & Kootenai Tribes of the Flathead Reservation

E. W. Morigeau, Chairman  
Jerome Hewankorn, Vice Chairman  
Leo Sias  
Alfred Senecal  
Derwin Halverson  
Walter McDonald  
Lyman Trahan  
Walter Morigeau  
Victor J. Matt  
Laura M. Matte

1. The first part of the report  
deals with the general  
principles of the  
subject.

The second part of the report  
deals with the  
application of the  
principles to the  
case.

The third part of the report  
deals with the  
results of the  
investigation.

The fourth part of the report  
deals with the  
conclusions of the  
investigation.

The fifth part of the report  
deals with the  
recommendations of the  
investigation.

The sixth part of the report  
deals with the  
summary of the  
investigation.

The seventh part of the report  
deals with the  
concluding remarks of the  
investigation.

The eighth part of the report  
deals with the  
final conclusions of the  
investigation.



## Directory 7

### Committees:

#### Law & Order (Health, Welfare, Education)

Jerome Hewankorn, Chairman  
Victor J. Matt, Vice-Chairman  
Derwin Halverson  
Lyman Trahan

#### Natural Resource Committee

Walter Morigeau, Chairman  
Lyman Trahan, Vice Chairman  
Alfred Senecal  
Laura Matte

#### Labor, Finance & Enterprise:

Walter McDonald, Chairman  
Leo Sias, Vice Chairman  
Victor J. Matt  
Alfred Senecal  
Laura Matt

#### Study Committee (Industry, Claims, etc)

Derwin Halverson, Chairman  
Walter McDonald, Vice-Chairman  
Leo Sias  
Walter Morigeau

#### Delegates to Inter-Tribal Policy Bd.

Walter McDonald  
Walter Morigeau  
Jerome Hewankorn, alternate  
Lyman Trahan, alternate

#### Delegate to Lake County Development Comm.

Walter Morigeau

#### Superintendent's Advisory Committee

Jerome Hewankorn  
Walter Morigeau

#### Land Leasing & Land Use Program

E. W. Morigeau  
Jerome Hewankorn

### Fort Balknap Community Council

J. Matt Bell, Chairman  
Frank Kirkaldie, Vice Chairman  
James Hawley, Sec. Treas.  
George Fox, Sr., Sgt. at Arms  
Marguerite Cole  
Andrew Gray  
Preston Bell  
Gilbert Horn  
David Hawley, Jr.  
Herbert Fish  
Richard King  
Rufus Warrior

#### Credit Committee

J. Matt Bell  
Frank Kirkaldie  
James Hawley  
Herbert Fish  
Marguerite Cole  
George Fox, Sr.

#### Health, Education &

#### Welfare Committee

Preston Bell  
Marguerite Cole  
George Fox, Sr.  
Gilbert Horn

### Rocky Boys Council

Paul Eagleman, Chairman  
Elmer Belcourt, Secretary

### Fort Peck Tribal Council Officers

Austin Buckles, Chairman

### Northern Cheyenne Tribal Officials

John Wooden Legs, President  
August Spottedeld, Vice President  
George Hiwalker, Jr, Secretary  
Jacqueline Bement, Treasurer  
Henry Fisher, member  
Raymond Harris, member  
Clarence Spottedwolf, member  
William Hollowbreast, member  
John Russell, member  
John Killson top, member  
John S. Timber, member  
James McLane, member  
August Spottedelk, member

### Blackfeet Tribal Council Officers

Heade Swingley, Chairman  
Earl Old Person, Secretary

### Landless Indians, Incorporated

Edward Belgard, President  
Jerry Thumm, Vice President  
Helen Thumm, Secretary

1. The first part of the paper is devoted to a general discussion of the problem. It is shown that the problem is of great importance in the theory of differential equations.

2. In the second part, we consider the case of a linear differential equation. It is shown that the problem is solvable in this case.

3. In the third part, we consider the case of a nonlinear differential equation. It is shown that the problem is solvable in this case.

4. In the fourth part, we consider the case of a system of differential equations. It is shown that the problem is solvable in this case.

5. In the fifth part, we consider the case of a partial differential equation. It is shown that the problem is solvable in this case.

6. In the sixth part, we consider the case of a boundary value problem. It is shown that the problem is solvable in this case.

7. In the seventh part, we consider the case of a problem with initial conditions. It is shown that the problem is solvable in this case.

8. In the eighth part, we consider the case of a problem with boundary conditions. It is shown that the problem is solvable in this case.

9. In the ninth part, we consider the case of a problem with mixed conditions. It is shown that the problem is solvable in this case.

10. In the tenth part, we consider the case of a problem with nonlocal conditions. It is shown that the problem is solvable in this case.

11. In the eleventh part, we consider the case of a problem with nonlocal boundary conditions. It is shown that the problem is solvable in this case.

12. In the twelfth part, we consider the case of a problem with nonlocal initial conditions. It is shown that the problem is solvable in this case.



# CREDIT ACTIVITIES FOR FISCAL YEAR ENDING JUNE 30, 1960

## PRESENT STATUS OF LOAN PROGRAM AS OF JUNE 30, 1960

| Revolving Credit or C. F. Loans  | No. | Amount              |
|--|-----|---------------------|
| Active Loans   | 110 | \$301,117.75        |
| Charged off loans (uncollectible)  | 6   | 6,107.76            |
| Reimbursable loans   | 5   | 559.82              |
| Repayment Cattle (notes)   | 1   | 600.00              |
| Repayment cattle (in kind-charged off)(uncollectible) 3 clients-55 head @\$65.00<br>(less \$75.00 credits) |     | 3,500.00            |
| Agency depository  |     | 33,104.61           |
|  |     | <u>\$344,989.94</u> |

119 active loans are as follows:

|                                     |                                |
|-------------------------------------|--------------------------------|
| 26 Land                             | 1 Home and Machinery           |
| 29 Educational                      | 2 Cattle                       |
| 15 Home Improvements                | 2 Cattle and Operating Expense |
| 12 Home & Improvements              | 1 Cattle and Home Improvements |
| 3 City lots and Homes               | 3 Garages, etc.                |
| 6 Land & Cattle                     | 1 Machinery                    |
| 5 Operating Expense                 | 2 Land, Machinery and cattle   |
| 4 Land, Homes and Home Improvements | 1 Land and sheep               |
|                                     | 1 Land and Machinery           |

There are three loans in the hands of the Tribal Attorney for collection and one loan in the process of liquidation.

### Activities During Fiscal Year ending June 30, 1960:

|  |                     |
|--|---------------------|
| 34 loans committed (including re-financed loans)                       | \$100,242.73        |
| 3 additional advances to old loans for operating expense and machinery | 3,960.00            |
|  | <u>\$104,202.73</u> |

The 34 loans committed during the year are as follows:

|                      |                                 |
|----------------------|---------------------------------|
| 4 operating expense  | 4 educational                   |
| 4 home repairs       | 4 city lots and homes           |
| 1 home and machinery | 6 homes                         |
| 1 land               | 1 land and home                 |
| 2 land and cattle    | 1 land, cattle and machinery    |
| 1 land and sheep     | 2 cattle and operating expense  |
| 1 burial             | 1 garage and trailer apartments |

26 loans were paid in full during the year (includes re-financed loans)

PRESENT STATUS OF LAW PROGRAM AS OF JUNE 30, 1961

† 62571

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00.00.00  
00.00.00  
00.00.00

Ventilator los machen i

|                    |   |
|--------------------|---|
| Land and Machinery | 1 |
| Land and Sheep     | 1 |
| Land and Machinery | 1 |

There are three loans in the hands of the Tribal Attorney for collection and one loan in the process of liquidation.

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[illegible]

00,000.0

00-00000  
00-00000

The 31 losses occurred during the year and as follows:

|   |                               |
|---|-------------------------------|
| 1 | household                     |
| 1 | operating expense             |
| 1 | house repairs                 |
| 1 | house and machinery           |
| 1 | land                          |
| 2 | land and cattle               |
| 1 | land and sheep                |
| 1 | livestock                     |
| 1 | garage and trailer equipment  |
| 2 | cattle and operating expenses |
| 1 | land, cattle and machinery    |
| 1 | land and house                |
| 6 | house                         |
| 1 | city lots and houses          |
| 1 | educational                   |

33 Items were sent to full listing the year (includes re-issued items)



## Credit activities 2

### Income

|   |                    |
|---|--------------------|
| Principal repaid on loans (includes refinanced loans) | 62,430.19          |
| Collections charged off loans                         | 219.00             |
| Collections Reimbursable                              | 119.64             |
| Repayment cattle                                      | 1,236.97           |
| Interest paid on loans                                | 11,030.83          |
| Note Receivable (interest)                            | 18.00              |
| Interest IIA  | 1,517.30           |
| Loan fees and filing fees                             | 1,238.52           |
|   | <u>\$77,810.46</u> |

### Expenses

|                      |                     |
|----------------------|---------------------|
| Loans to Individuals | \$104,202.73        |
| Filing Fees          | 176.50              |
| Ledger sheets        | 78.50               |
|                      | <u>\$104,457.73</u> |

## SHORT TERM LOANS

|                      |                    |
|----------------------|--------------------|
| Loans to Individuals | 2,912.09           |
| Agency Depository    | 14,207.21          |
|                      | <u>\$17,119.30</u> |

### Income

|                           |                    |
|---------------------------|--------------------|
| Principal repaid on loans | 17,536.86          |
| Interest paid on loans    | 792.11             |
| Interest IIA              | 192.16             |
|                           | <u>\$18,521.13</u> |

### Expenses

|  |             |
|--|-------------|
| Loans to Individuals (169)                               | \$17,860.62 |
| Initial Tribal Funds advanced to Short Term Loan Program | 15,000.00   |

|  |                   |
|--|-------------------|
| Tribal Treasury Funds advanced to Loan Program | 247,034.85        |
| Tribal Funds returned                          | 160,760.07        |
| Present Tribal Treasury funds                  | <u>86,274.81</u>  |
| Local Tribal Funds                             | 124,748.27        |
| Total Tribal Funds presently in loan program   | <u>211,023.08</u> |

|   |           |
|---|-----------|
| Estimated Tribal Budget for Fiscal Year 1960<br>for operation of Credit Program | 14,196.00 |
| Actual expenditures for Fiscal Year 1960  | 12,372.69 |

### Income

|                             |                    |
|-----------------------------|--------------------|
| Interest on CF and ST Loans | 11,840.95          |
| Interest IIA                | 1,709.46           |
| Loan fees                   | 983.52             |
|                             | <u>\$14,533.93</u> |

The above Credit Report is from The Confederated  
Salish & Kootenai Tribes of the Flathead Reservation

Income

Interest on loans (including bank loans)  
Dividends from investments  
Rental income from properties  
Income from other sources  
Income from the sale of assets  
Income from the sale of investments  
Income from the sale of land

11,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00

Expenses

Interest on loans  
Interest on investments  
Interest on land

11,000.00  
10,000.00  
10,000.00  
10,000.00

Net Profit

Profit on investments  
Profit on land

11,000.00  
10,000.00  
10,000.00

Income

Interest on loans  
Interest on investments  
Interest on land

11,000.00  
10,000.00  
10,000.00  
10,000.00

Expenses

Interest on loans (including bank loans)  
Interest on investments  
Interest on land

11,000.00  
10,000.00  
10,000.00

Interest on loans (including bank loans)  
Interest on investments  
Interest on land  
Interest on other sources  
Interest on the sale of assets  
Interest on the sale of investments  
Interest on the sale of land

11,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00  
10,000.00

Interest on loans (including bank loans)  
Interest on investments  
Interest on land

11,000.00  
10,000.00  
10,000.00

Income

Interest on loans  
Interest on investments  
Interest on land

11,000.00  
10,000.00  
10,000.00  
10,000.00

Net Profit (including bank loans)  
Net Profit (including investments)  
Net Profit (including land)





